

| 2020 | SOURCE OF REVENUE | Approved FY2019 Budget | Approved FY2020 Budget |
|-----------------|---|---------------------------|---------------------------|
| 407 | Interest | \$ 37,600 | \$ 92,000 |
| 410 | Property Tax Revenue | \$ 3,199,206 | \$ 2,804,310 |
| 415 | Sales Tax Revenue - gross | \$ 2,183,553 | \$ 3,027,730 |
| 435, 450 | Facility & room rental & billing receipts | \$ 9,600 | \$ 38,000 |
| 460,70,71 | Fees - Academy, EMS course, training | \$ 100,950 | \$ 108,750 |
| 477, 80 | Grants & donations | \$ 3,500 | \$ 3,500 |
| 485, 87, 90, 99 | Misc., WC, sales of property | \$ 1,300 | \$ 1,749,650 |
| | TOTAL | \$ 5,535,709 | \$ 7,823,940 |
| Number | BUDGET EXPENSE CATEGORY | | |
| 501 | Property Tax Collection & Valuation Fees | \$ 26,692 | \$ 29,347 |
| 502 | Sales Tax Collection Costs | \$ 43,671 | \$ 60,555 |
| 503 | Sunset Valley Reimbursement | \$ 30,495 | \$ 32,630 |
| 601 | Apparatus | - | \$ 1,520,000 |
| 602 | Alpha Pagers | \$ 846 | \$ - |
| 603 | Dispatch & Communications | \$ 98,791 | \$ 108,220 |
| 604 | Fuel | \$ 29,000 | \$ 29,000 |
| 605 | SCBA | \$ 36,033 | \$ 22,873 |
| 606 | Vehicle Maintenance & Repairs | \$ 98,800 | \$ 103,800 |
| 608 | Vehicle Supplies & Equipment | \$ 51,450 | \$ 88,016 |
| 609 | Uniform & Protective Gear | \$ 66,912 | \$ 76,232 |
| 611 | EMS Supplies | \$ 21,800 | \$ 25,200 |
| 612 | Rehab Supplies | \$ 2,400 | \$ 1,250 |
| 613 | Auto Insurance | \$ 22,000 | \$ 21,998 |
| 632 | Training- Fire & Rescue | \$ 105,500 | \$ 128,930 |
| 633 | Seminars & Conferences | \$ 59,085 | \$ 71,445 |
| 634 | Fire Academy | \$ 55,650 | \$ 63,750 |
| 635 | EMT Certification Courses | \$ 20,450 | \$ 21,250 |
| 636 | Vending machine supplies | \$ 2,598 | \$ 2,598 |
| 641 | Benefits (457, health, workers comp) | \$ 1,097,989 | \$ 1,199,748 |
| 642 | Payroll | \$ 2,766,737 | \$ 2,937,714 |
| 643 | Employee & Member Recognition | \$ 4,550 | \$ 5,050 |
| 644 | Facilities & Personnel Certification | \$ 12,855 | \$ 16,490 |
| 645 | Recruitment & Promotion | \$ 450 | \$ 11,525 |
| 651 | Building & Grounds Maintenance | \$ 119,560 | \$ 77,830 |
| 652 | Supplies - Office | \$ 11,300 | \$ 10,700 |
| 653 | Supplies - Station | \$ 12,650 | \$ 12,950 |
| 654 | Bank Fees | \$ 1,250 | \$ 2,650 |
| 655 | Dues & Subscriptions | \$ 4,670 | \$ 5,057 |
| 656 | Information Technology | \$ 31,620 | \$ 40,858 |
| 657 | Postage/Handling | \$ 1,050 | \$ 1,400 |
| 658 | Property & Liability Insurance | \$ 35,800 | \$ 42,700 |
| 659 | Professional Services | \$ 36,900 | \$ 188,500 |
| 660 | Public Notices/Articles | \$ 7,800 | \$ 7,800 |
| 661 | Telephone | \$ 11,320 | \$ 8,920 |
| 662 | Utilities | \$ 74,640 | \$ 74,640 |
| 663 | Bond Debt Service | \$ 352,050 | \$ 348,050 |
| 664 | TCESD Board Compensation | \$ 4,000 | \$ 4,000 |
| 665 | Grant Cost share | \$ 27,500 | \$ 27,500 |
| 671 | Prevention | \$ 950 | \$ 1,100 |
| 672 | Public Education | \$ 30,600 | \$ 22,300 |
| | TOTALS | \$ 5,418,414 | \$ 7,454,574 |

| % Change | \$ Change | Notes |
|-----------|--------------|---|
| 144.7% | \$ 54,400 | Adjusted to actual |
| -12.3% | \$ (394,896) | Reduction in tax rate |
| 38.7% | \$ 844,177 | Adjusted to actual (incl. Omni reopening) |
| 295.8% | \$ 28,400 | Training Field fees |
| 7.7% | \$ 7,800 | |
| 0.0% | \$ - | |
| 134488.5% | \$ 1,748,350 | Transfer from Reserves for Quint & Bonds |
| 41.3% | \$ 2,288,231 | |
| 9.9% | \$ 2,655 | |
| 38.7% | \$ 16,884 | Increased sales tax revenue |
| 7.0% | \$ 2,135 | |
| 0.0% | \$ 1,520,000 | Replace Quint and 2 small vehicles |
| -100.0% | \$ (846) | Moved to 603 (Dispatch & Comm) |
| 9.5% | \$ 9,429 | Radio user fees increased |
| 0.0% | \$ - | |
| -36.5% | \$ (13,160) | Bottles purchased FY19, Add air system at ST302 |
| 5.1% | \$ 5,000 | |
| 71.1% | \$ 36,566 | New Quint equipment, Replace Knox key systems |
| 13.9% | \$ 9,320 | Replace hoods and wildland gear packs |
| 15.6% | \$ 3,400 | Purchase capnography (CO2 monitoring) devices |
| -47.9% | \$ (1,150) | Added new equipment FY19 |
| 0.0% | \$ (2) | |
| 22.2% | \$ 23,430 | Increase Tech Rescue & ESD3 to hosted special classes |
| 20.9% | \$ 12,360 | Personnel to Wildfire Conference, SAFE-D increases |
| 14.6% | \$ 8,100 | Fire gear repairs & Gear rental |
| 3.9% | \$ 800 | |
| 0.0% | \$ - | |
| 9.3% | \$ 101,759 | Add major illness policy, increased wellness program |
| 6.2% | \$ 170,977 | 1.8% Cost of Living, Longevity to \$0.25 per year, Add PT Training Coord. |
| 11.0% | \$ 500 | |
| 28.3% | \$ 3,635 | Drill Tower major inspection |
| 2461.1% | \$ 11,075 | Add forcible entry prop for hiring & Marketing for Academies |
| -34.9% | \$ (41,730) | Replaced gear washer in FY19 |
| -5.3% | \$ (600) | |
| 2.4% | \$ 300 | |
| 112.0% | \$ 1,400 | Adjusted to actual |
| 8.3% | \$ 387 | |
| 29.2% | \$ 9,238 | Replace projection systems at ST301 |
| 33.3% | \$ 350 | Postage Rate Increase |
| 19.3% | \$ 6,900 | Estimated 5% increase |
| 410.8% | \$ 151,600 | Add funds for ST301 Expansion Design and Prep |
| 0.0% | \$ - | |
| -21.2% | \$ (2,400) | Move to AT&T FirstNet System (new phones in FY19) |
| 0.0% | \$ - | |
| -1.1% | \$ (4,000) | |
| 0.0% | \$ - | |
| 0.0% | \$ - | |
| 15.8% | \$ 150 | Increased printing costs (controlled burn forms, etc.) |
| -27.1% | \$ (8,300) | Remove Fire Safety Bounce House, send semi-annual newsletter |
| 37.6% | \$ 2,036,160 | |

Revenue to Expense Difference
FY2020 Approved Budget, CATEGORY PAGE
\$ 369,366

| REVENUE | | | | | | |
|---------|--|--------------|--------------|--------------|--------------|-------|
| | Description | 2018 | 2019 | 2020 | % of Revenue | |
| 407 | Interest | \$ 8,100 | \$ 37,600 | \$ 92,000 | 1.2% | |
| 410/1 | Property tax - current year (will get approx. 99% of certified amount) | \$ 3,019,185 | \$ 3,199,206 | \$ 2,804,310 | 35.8% | |
| 415 | Sales Tax | \$ 2,598,955 | \$ 2,183,553 | \$ 3,027,730 | 38.7% | |
| 435 | Facility rental - rooms | \$ 3,600 | \$ 3,000 | \$ 3,000 | \$ 38,000 | 0.0% |
| 435 | Facility rental - tower | \$ 10,000 | \$ 6,600 | \$ 35,000 | | 0.4% |
| 460 | Training fees | \$ 2,000 | \$ 200 | \$ 8,000 | \$ 108,750 | 0.1% |
| 470 | Fire Academy fees | \$ 97,200 | \$ 76,750 | \$ 76,750 | | 1.0% |
| 471 | EMS Certification School fees (2+ classes) | \$ 35,200 | \$ 24,000 | \$ 24,000 | | 0.3% |
| 477 | Grants | \$ - | \$ - | \$ - | \$ 3,500 | 0.0% |
| 480 | Donations | \$ 2,500 | \$ 3,500 | \$ 3,500 | | 0.0% |
| 485 | Miscellaneous | \$ - | \$ - | \$ - | \$ 1,749,650 | 0.0% |
| 487 | Vending machines | \$ 2,000 | \$ 1,300 | \$ 1,600 | | 0.0% |
| 490 | Workers Comp/insurance payments | \$ - | \$ - | \$ - | | 0.0% |
| 493 | Reimbursements | \$ - | \$ - | \$ 1,748,050 | | 22.3% |
| 499 | Sale of property | \$ - | \$ - | \$ - | | 0.0% |
| | TOTALS | \$ 5,778,740 | \$ 5,535,708 | \$ 7,823,940 | | |

| TAX ASSESSMENT/COLLECTION FEES | | | |
|--|-------------|-------------|-------------|
| Description | 2018 | 2019 | 2020 |
| Travis Central Appraisal District fees | \$ 14,240 | \$ 17,000 | \$ 17,850 |
| Travis County Tax Office fees | \$ 9,433 | \$ 9,492 | \$ 11,297 |
| Causes & suits etc. - estimate | \$ 200 | \$ 200 | \$ 200 |
| | | | |
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| | | | |
| | | | |
| | | | |
| Totals | \$ 23,873 | \$ 26,692 | \$ 29,347 |

| SALES TAX COLLECTION COSTS | | | |
|--|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| Fee charges by comptroller's office - 2% | \$ 51,979 | \$ 43,671 | \$ 60,555 |
| Postage / Certified mail costs | | | |
| | | | |
| | | | |
| | | | |
| TOTAL | \$ 51,979 | \$ 43,671 | \$ 60,555 |

| SUNSET VALLEY REIMBURSEMENT | | | |
|------------------------------------|------------------|------------------|------------------|
| | | | |
| Description | 2018 | 2019 | 2020 |
| On Sunset Valley property | \$ 28,500 | \$ 30,495 | \$ 32,630 |
| ESD designated, COA serviced | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| TOTALS | \$ 28,500 | \$ 30,495 | \$ 32,630 |

| APPARATUS PAYMENTS | | | | |
|---------------------------------------|----------------------|----------------------|--------------|----------|
| Description | 2018 | 2019 | 2020 | |
| | Principal & Interest | Principal & Interest | Principal | Interest |
| Capital apparatus/equipment purchases | \$ - | \$ - | \$ 1,520,000 | \$ - |
| TOTALS | \$ - | \$ - | \$ 1,520,000 | \$ - |



\$ 1,520,000

Replace Q302 in 2020

Replace 1999 SUP301 (CM301) and 2007 TRG301 in 2020

| ALPHA PAGERS | | | |
|----------------------------|-----------------|---------------|-------------|
| Description | 2018 | 2019 | 2020 |
| Estimated annual charges | \$ 1,080 | \$ 246 | \$ - |
| Active 911 Alerting System | \$ 650 | \$ 600 | \$ - |
| | | | |
| | | | |
| TOTALS | \$ 1,730 | \$ 846 | \$ - |

Moving to 603 - Dispatch & Communications

| DISPATCH & COMMUNICATION | | | |
|--|-------------------|------------------|-------------------|
| Description | 2018 | 2019 | 2020 |
| Radio batteries, parts & maintenance | \$ 3,000 | \$ 3,000 | \$ 3,000 |
| Trunked Radio User Fee @ \$29.61 per radio per month | \$ 28,642 | \$ 27,551 | \$ 31,979 |
| Semi-Annual, COA Dispatching | \$ 20,460 | \$ 20,460 | \$ 20,592 |
| Semi-Annual, COA Dispatching | \$ 20,460 | \$ 20,460 | \$ 20,592 |
| Wireless Access for MDC's @ \$40 per truck per month | \$ 6,240 | \$ 6,720 | \$ 6,720 |
| MDC Software licenses and related support | \$ 6,500 | \$ 7,000 | \$ 7,000 |
| Motorola APX Multi-Band Portable Radios | \$ 42,500 | \$ - | \$ - |
| Locution Station Alerting License & Hardware maint. | \$ 1,600 | \$ 1,600 | \$ 2,000 |
| MDC Replacement (older units) | \$ 7,000 | \$ 12,000 | \$ 12,000 |
| Mobile Radios (Remaining Truck Replacements) | \$ 67,200 | \$ - | \$ - |
| Radio/MDC Repairs (\$78.92/hr) | | | \$ 3,551 |
| Alpha Pagers (from category 602) | \$ 1,080 | \$ 246 | \$ 246 |
| Active911 Alerting System (from category 602) | \$ 650 | \$ 600 | \$ 540 |
| | | | |
| TOTALS | \$ 204,252 | \$ 99,391 | \$ 108,220 |

| FUEL | | | |
|--------------------|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| Apparatus Fuel | \$ 30,000 | \$ 29,000 | \$ 29,000 |
| TOTALS | \$ 30,000 | \$ 29,000 | \$ 29,000 |

| SCBA MAINTENANCE | | | |
|---|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| Quarterly Air Tests (4 @ \$300) | \$ 1,200 | \$ 1,200 | \$ 1,200 |
| Misc. SCBA Parts | \$ 500 | \$ 300 | \$ 300 |
| Semiannual Cascade Maintenance | \$ 5,000 | \$ 5,000 | \$ 5,000 |
| Annual SCBA Flow Test (32 @ \$44) | \$ 1,050 | \$ 1,408 | \$ 1,408 |
| SCBA Mask Fit Test (35 @ \$30) | \$ 1,247 | \$ 1,050 | \$ 1,050 |
| Scott SCBA masks (4 @ \$275) | \$ 1,020 | \$ 1,100 | \$ 1,100 |
| SCBA mask disinfectant | \$ 100 | \$ 100 | \$ 100 |
| Cylinder Hydro (25 @ \$35) | \$ 875 | \$ 875 | \$ 875 |
| SCBA replacement bottles @ \$1,000 each | \$ 12,000 | \$ 25,000 | \$ - |
| Scott SCBA Mask with embedded TIC | \$ 3,000 | \$ - | \$ - |
| Cascade System for ST302 | \$ 9,000 | \$ - | \$ 11,000 |
| Cascade System 6000 PSI 10 Year Hydro | | | \$ 840 |
| | | | |
| TOTALS | \$ 34,992 | \$ 36,033 | \$ 22,873 |

| VEHICLE MAINTENANCE & REPAIR | | | |
|---|------------------|------------------|-------------------|
| Description | 2018 | 2019 | 2020 |
| Aerial and ground ladder testing | \$ 2,400 | \$ 2,400 | \$ 2,400 |
| Apparatus & Vehicle repairs | \$ 31,000 | \$ 30,000 | \$ 30,000 |
| Apparatus annual pump certification | \$ 1,600 | \$ 1,800 | \$ 1,800 |
| Emergency lighting | \$ 1,200 | \$ 1,200 | \$ 1,200 |
| General Preventive Maintenance | \$ 27,500 | \$ 28,000 | \$ 28,000 |
| Pump Maintenance | \$ 3,500 | \$ 3,500 | \$ 3,500 |
| Rescue tools preventive maintenance | \$ 4,000 | \$ 5,000 | \$ 5,000 |
| Small equipment maintenance & repair | \$ 2,500 | \$ 2,500 | \$ 2,500 |
| Tires | \$ 13,000 | \$ 14,000 | \$ 21,000 |
| Transmission Service | \$ 3,000 | \$ 3,000 | \$ 3,000 |
| Vehicle Inspections & Registrations | \$ 400 | \$ 400 | \$ 400 |
| Gas Monitor Maintenance Agreement | \$ 5,000 | \$ 5,000 | \$ 5,000 |
| Modify TIFMAS Vehicle (brackets, etc.) | \$ 2,000 | \$ 2,000 | \$ - |
| | | | |
| TOTALS | \$ 97,100 | \$ 98,800 | \$ 103,800 |

| VEHICLE SUPPLIES & EQUIPMENT | | | |
|--|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| Absorbent | \$ 400 | \$ 600 | \$ 600 |
| Adaptors and accessories | \$ 2,000 | \$ 2,000 | \$ 2,000 |
| Class A Foam - 2 x 55 gallon drums | \$ 1,700 | \$ 1,800 | \$ 1,800 |
| Apparatus Fire Extinguishers | \$ 1,500 | \$ 1,500 | \$ 1,500 |
| Fire Hose 1 3/4", 3", 5" | \$ 12,000 | \$ 14,000 | \$ 14,000 |
| HazMat equipment and supplies | \$ 500 | \$ 500 | \$ 500 |
| Map Books | \$ 300 | \$ - | \$ 300 |
| Miscellaneous equipment and supplies | \$ 8,000 | \$ 9,000 | \$ 9,000 |
| Nozzles | \$ 6,000 | \$ 6,000 | \$ 6,000 |
| Rescue equipment and supplies | \$ 5,500 | \$ 4,000 | \$ 7,248 |
| Salvage Covers | \$ 300 | \$ 350 | \$ 350 |
| Swift water rescue equipment and accessories | \$ 1,500 | \$ 1,500 | \$ 1,500 |
| Wildland hose | \$ 3,000 | \$ 3,200 | \$ 3,200 |
| Wildland nozzles | \$ 2,500 | \$ 3,500 | \$ 2,000 |
| Wildland tools & accessories | \$ 250 | \$ 750 | \$ 2,179 |
| Gas Monitor | \$ 2,000 | \$ 2,750 | \$ 2,900 |
| Replace manifold | \$ 1,500 | \$ - | \$ - |
| New Apparatus Equipment (Misc Tools & Equipment) | \$ 4,000 | \$ - | \$ 15,000 |
| Replace Knox Key Retention Devices | | | \$ 17,939 |
| | | | |
| TOTAL: | \$ 52,950 | \$ 51,450 | \$ 88,016 |

| UNIFORMS & PROTECTIVE GEAR | | | |
|---------------------------------------|------------------|------------------|------------------|
| | | | |
| | 2018 | 2019 | 2020 |
| | | | |
| From Uniform WS | \$ 22,314 | \$ 22,102 | \$ 23,418 |
| From Protective Gear WS | \$ 59,680 | \$ 44,810 | \$ 52,814 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total uniforms: | \$ 81,994 | \$ 66,912 | \$ 76,232 |

| UNIFORM WORKSHEET | | | | |
|---------------------------------------|-----------|----------|-----------|---------------------|
| FULL-TIME FIREFIGHTER | | | | |
| Item | Personnel | Quantity | Cost | Total |
| Nomex Shirt | 27 | 1 | \$ 98.50 | \$ 2,659.50 |
| Nomex Pants | 27 | 1 | \$ 104.50 | \$ 2,821.50 |
| T-Shirt | 27 | 4 | \$ 12.00 | \$ 1,296.00 |
| Golf Shirt | 27 | 2 | \$ 56.00 | \$ 3,024.00 |
| EMT Pants | 27 | 1 | \$ 64.50 | \$ 1,741.50 |
| Uniform Shorts | 27 | 2 | \$ 20.00 | \$ 1,080.00 |
| | | | | \$ 12,622.50 |
| PART-TIME FIGHTER | | | | |
| Item | Personnel | Quantity | Cost | Total |
| Nomex Shirt | 3 | 0 | \$ 98.50 | \$ - |
| T-Shirt | 3 | 2 | \$ 12.00 | \$ 72.00 |
| Golf Shirt | 3 | 1 | \$ 56.00 | \$ 168.00 |
| EMT Pants | 3 | 1 | \$ 64.50 | \$ 193.50 |
| Uniform Shorts | 3 | 1 | \$ 20.00 | \$ 60.00 |
| | | | | \$ 493.50 |
| CHIEFS | | | | |
| Item | Personnel | Quantity | Cost | Total |
| Nomex Shirt | 4 | 2 | \$ 98.50 | \$ 788.00 |
| Nomex Pants | 4 | 2 | \$ 104.50 | \$ 836.00 |
| T-Shirt | 4 | 4 | \$ 12.00 | \$ 192.00 |
| Golf Shirt | 4 | 2 | \$ 56.00 | \$ 448.00 |
| EMT Pants | 4 | 1 | \$ 64.50 | \$ 258.00 |
| | | | | \$ 2,522.00 |
| ADMIN/OFFICE STAFF | | | | |
| Item | Personnel | Quantity | Cost | Total |
| Golf Shirt | 2 | 3 | \$ 56.00 | \$ 336.00 |
| | | | | \$ 336.00 |
| VOLUNTEER UNIFORMS | | | | |
| Item | Personnel | Quantity | Cost | Total |
| Nomex Shirt | 2 | 1 | \$ 98.50 | \$ 197.00 |
| T-Shirt | 2 | 3 | \$ 12.00 | \$ 72.00 |
| Golf Shirt | 2 | 1 | \$ 56.00 | \$ 112.00 |
| EMT Pants | 2 | 1 | \$ 64.50 | \$ 129.00 |
| | | | | \$ 510.00 |
| MISCELLANEOUS UNIFORM SUPPLIES | | | | |
| Item | | Quantity | Cost | Total |
| Badges | | 5 | \$ 120.00 | \$ 600.00 |
| Patches | | 500 | | \$ - |
| Name Tags | | 5 | \$ 12.20 | \$ 61.00 |
| Collar Brass | | 3 | \$ 6.95 | \$ 20.85 |
| Belts | | 10 | \$ 21.20 | \$ 212.00 |
| Jackets | | 10 | \$ 333.00 | \$ 3,330.00 |
| Ties | | 5 | \$ 10.00 | \$ 50.00 |
| Ball Caps | | 40 | \$ 14.00 | \$ 560.00 |
| Sweatshirts | | 30 | \$ 30.00 | \$ 900.00 |
| Workout Shirts | | 40 | \$ 30.00 | \$ 1,200.00 |
| | | | | \$ 6,933.85 |
| TOTAL | | | | \$ 23,417.85 |

| PROTECTIVE GEAR WORKSHEET | | | |
|---|------------------|------------------|------------------|
| | 2018 | 2019 | 2020 |
| Accountability Tags | \$ 100 | \$ 200 | \$ 200 |
| Structural and Wildland PPE repair and Cleaning | \$ 11,400 | \$ 12,400 | \$ 12,400 |
| Structural Boots | \$ 800 | \$ 500 | \$ 500 |
| Structural Helmet Face Shields | \$ 400 | \$ 300 | \$ 300 |
| Structural Helmets with Leather Fronts | \$ 2,000 | \$ 2,500 | \$ 2,500 |
| Structural Nomex Hoods | \$ 1,200 | \$ 1,400 | \$ 5,460 |
| Structural Turnout Coats | \$ 7,500 | \$ 9,600 | \$ 9,000 |
| Structural Gloves | \$ 2,500 | \$ 2,500 | \$ 2,500 |
| Structural Turnout Pants | \$ 4,500 | \$ 6,000 | \$ 5,400 |
| Structural Turnout Suspenders | \$ 150 | \$ 300 | \$ 300 |
| Wildland Goggles | \$ 600 | \$ 600 | \$ 600 |
| Wildland Helmets | \$ 750 | \$ 900 | \$ 900 |
| Wildland Shelters | \$ 2,000 | \$ 2,000 | \$ 2,000 |
| Wildland Turnout Coats | \$ 3,750 | \$ - | \$ - |
| Wildland Gloves | \$ 800 | \$ 1,000 | \$ 1,200 |
| Wildland Turnout Pants | \$ 3,300 | \$ - | \$ - |
| Wildland Gear Packs | | | \$ 4,224 |
| Traffic Vests | \$ 1,020 | \$ 1,020 | \$ 1,020 |
| Rescue / Extrication Gloves | \$ 300 | \$ 300 | \$ 300 |
| Deployment sleeping pads | | | \$ 360 |
| Deployment cots/hammocks | | | \$ 360 |
| TecGen Response Clothing | \$ 16,610 | \$ 3,290 | \$ 3,290 |
| TOTAL: | \$ 59,680 | \$ 44,810 | \$ 52,814 |

| EMS SUPPLIES | | | |
|---|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| AED Supplies - Batteries, Pads, Razors, Memory Sticks, etc. | \$ 1,500 | \$ 1,500 | \$ 1,500 |
| BP Cuffs, Splints, Stethoscopes, etc. | \$ 225 | \$ 300 | \$ 300 |
| Misc. Supplies - Penlights, Scissors, etc. | \$ 2,500 | \$ 2,500 | \$ 3,500 |
| ILS Kits (includes Bags & Assorted Supplies) | \$ 3,500 | \$ 3,500 | \$ 4,500 |
| Trauma Supplies | \$ 3,500 | \$ 3,500 | \$ 4,000 |
| Automated External Defibrillators | \$ - | \$ 10,500 | \$ - |
| Capnography Devices | \$ - | \$ - | \$ 11,400 |
| | | | |
| TOTALS | \$ 11,225 | \$ 21,800 | \$ 25,200 |

| REHAB SUPPLIES | | | |
|------------------------|---------------|-----------------|-----------------|
| | | | |
| Description | 2018 | 2019 | 2020 |
| | | | |
| Food and Refreshment | \$ 500 | \$ 600 | \$ 750 |
| Equipment and Supplies | \$ 300 | \$ 1,800 | \$ 500 |
| | | | |
| | | | |
| TOTALS | \$ 800 | \$ 2,400 | \$ 1,250 |

| AUTO INSURANCE | | | |
|------------------------------|------------------|------------------|------------------|
| | | | |
| Description | 2018 | 2019 | 2020 |
| Department Response Vehicles | \$ 20,900 | \$ 22,000 | \$ 21,998 |
| | | | |
| | | | |
| TOTALS | \$ 20,900 | \$ 22,000 | \$ 21,998 |

| FIRE & RESCUE TRAINING | | | |
|---|-------------------|-------------------|-------------------|
| | 2018 | 2019 | 2020 |
| Description | | | |
| Wildland Academy tuition | \$ 3,500 | \$ 3,500 | \$ 3,500 |
| Miscellaneous equipment & supplies | \$ 8,000 | \$ 8,500 | \$ 8,500 |
| Specialized training | \$ 4,500 | \$ 4,500 | \$ 4,500 |
| Truck company officer | \$ 2,500 | \$ 2,500 | \$ 2,500 |
| NFA courses | \$ 2,500 | \$ 2,500 | \$ 2,500 |
| *Training Buildings and Props Enhancement | \$ 40,000 | \$ 50,000 | \$ 50,000 |
| TCFP Certification Classes (Instructor, Officer, Driver/Operator, etc.) | \$ 1,500 | \$ 1,500 | \$ 1,500 |
| Technical Rescue Classes | \$ 11,000 | \$ 12,000 | \$ 15,000 |
| EMS Continuing Education | \$ 2,000 | \$ 2,500 | \$ 2,500 |
| Training Field Consumable Materials & Supplies | \$ 7,000 | \$ 10,000 | \$ 10,000 |
| Blue Card Command Training (Drivers, Officers, Chiefs) Class & Labs | \$ 7,000 | \$ 8,000 | \$ 7,930 |
| Forcible Entry Prop | \$ 8,025 | \$ - | \$ - |
| Pump Simulator (shared with neighboring ESDs) | \$ 10,000 | \$ - | \$ - |
| ESD3 Hosted Training Classes (Nozzle Forward, etc.) | \$ - | \$ - | \$ 18,000 |
| 35-foot 2-fly Extention Ladder | \$ - | \$ - | \$ 1,400 |
| 28-foot Extension Ladder | \$ - | \$ - | \$ 1,100 |
| | | | |
| TOTALS | \$ 107,525 | \$ 105,500 | \$ 128,930 |

* 5th Story Burn Room construction, rapeling mounts, piping on aluminum hosebed

*Convert 1st Floor Burn Room into a Garage/Vehicle Fire Simulator, Add Windows to "A" Side of Tower

| SEMINARS & CONFERENCES | | | | |
|---|------------------|------------------|------------------|----------------------|
| Description | 2018 | 2019 | 2020 | |
| Administrative Training/Seminars | \$ 2,000 | \$ 2,000 | \$ 3,000 | JW, BCs, JS, HH |
| Meeting Supplies - Officers, Admin, Commissioners, etc. | \$ 1,600 | \$ 2,500 | \$ 2,500 | |
| IAFC Fire Rescue International (Phoenix, AZ 2020) | \$ 10,600 | \$ 8,400 | \$ 10,275 | 3 Officers |
| Miscellaneous Seminars | \$ 600 | \$ 1,200 | \$ 1,200 | |
| SAFE-D Conference (Galveston 2020) | \$ 8,820 | \$ 9,690 | \$ 11,850 | 5 Commissioners + JW |
| Professional Development (Officers) | \$ 1,000 | \$ 1,000 | \$ 1,000 | |
| Fire Department Instructors' Conference (FDIC) | \$ 14,500 | \$ 17,500 | \$ 17,500 | 5 Attendees |
| EMS Conference | \$ 5,000 | \$ 5,000 | \$ 5,000 | 5 Attendees |
| Highrise Conference | \$ 6,000 | \$ 6,000 | \$ 6,500 | 3 Ops |
| Wildland Urban Interface Conference (Reno, NV) | \$ - | \$ - | \$ 6,225 | |
| TIFMAS Symposium | \$ 3,800 | \$ 3,500 | \$ 4,025 | JW + 4 Ops |
| LODD Conference (online streaming) | \$ 1,500 | \$ 1,200 | \$ 1,200 | |
| TFCA Fire Chiefs Workshop | \$ 1,030 | \$ 1,095 | \$ 1,170 | JW |
| | | | | |
| TOTALS | \$ 56,450 | \$ 59,085 | \$ 71,445 | |

| FIRE ACADEMY | | | |
|---|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| Books, overhead - student handbooks | \$ 4,100 | \$ 4,000 | \$ 4,000 |
| Equipment - Breathing air cylinder hydrostatic testing (40 units) | \$ 1,200 | \$ 1,400 | \$ 1,000 |
| Equipment - fire extinguishers & refills | \$ 3,600 | \$ 4,500 | \$ 4,500 |
| Equipment - miscellaneous | \$ 3,000 | \$ 3,500 | \$ 3,500 |
| Equipment repair | \$ 2,000 | \$ 2,200 | \$ 2,200 |
| Equipment - rescue rope/webbing | \$ 2,000 | \$ 2,000 | \$ 2,000 |
| Equipment - SCBA flow testing @ \$50 | \$ 3,000 | \$ 3,000 | \$ 3,000 |
| Gear repair and accessories | \$ 1,000 | \$ 1,200 | \$ 8,200 |
| Live Fire PPE rental (cadets & main instructors) | \$ 14,000 | \$ 9,800 | \$ 12,000 |
| Drill Field Supplies (hay, propane, wood, etc.) | \$ 5,000 | \$ 5,000 | \$ 5,000 |
| PPE - boots | \$ 600 | \$ 750 | \$ 750 |
| PPE - coats, pants, hoods, gloves, helmets, gear bags | \$ 1,500 | \$ 1,500 | \$ 1,500 |
| PPE - helmet replacement parts (10 shields), repair & cleaning | \$ 750 | \$ 1,000 | \$ 1,000 |
| Rehab/hydration supplies | \$ 750 | \$ 3,000 | \$ 3,000 |
| Smoke Machine fluid | \$ 800 | \$ 800 | \$ 800 |
| Uniforms - T-shirts, sweats, shorts @ \$75 | \$ 2,500 | \$ 2,500 | \$ 2,550 |
| Building & Props Refurbishment | \$ 7,000 | \$ 7,000 | \$ 7,000 |
| Decontamination Equipment | \$ 2,000 | \$ 1,000 | \$ 1,000 |
| Aluminum Hose Bed | \$ 2,500 | \$ - | \$ - |
| Instructor Shirts | | \$ 1,500 | \$ 750 |
| | | | |
| TOTALS | \$ 57,300 | \$ 55,650 | \$ 63,750 |

2019 Budget based on 30 students

| EMT CERTIFICATION COURSE | | | |
|---------------------------------|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| <u>EMT-B</u> | | | |
| Books - | \$ 3,000 | \$ 4,500 | \$ 5,000 |
| Instructor textbooks | \$ 300 | \$ 450 | \$ 450 |
| Miscellaneous supplies | \$ 1,000 | \$ 1,200 | \$ 1,200 |
| Uniforms | \$ 500 | \$ 500 | \$ 600 |
| Updated training equipment | \$ 10,000 | \$ 10,000 | \$ 10,000 |
| Occupational Health Testing | \$ 4,500 | \$ 3,800 | \$ 4,000 |
| | | | |
| | | | |
| TOTALS | \$ 19,300 | \$ 20,450 | \$ 21,250 |

2020 Budget based on 40 students total (2 classes)

| VENDING MACHINES | | | |
|--------------------------------------|-----------------|-----------------|-----------------|
| Description | 2018 | 2019 | 2020 |
| Supplies for food and drink machines | \$ 2,300 | \$ 2,400 | \$ 2,400 |
| Sales tax | \$ 300 | \$ 198 | \$ 198 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| TOTALS | \$ 2,600 | \$ 2,598 | \$ 2,598 |

| BENEFITS | | | | |
|--|---------------------|---------------------|---------------------|------------|
| Description | 2018 | 2019 | 2020 | |
| Social Security (FICA) | \$ 193,577 | \$ 211,655 | \$ 224,735 | |
| Texas SUI @ \$56.7 x 32+ allowance \$2,186 for PT | \$ 5,250 | \$ 5,250 | \$ 5,250 | |
| Health etc. - employee TAC October and November | \$ 480,000 | \$ 480,000 | \$ 511,253 | \$ 425,253 |
| Health etc. - employee TAC December - September ** | | | | |
| Health Insurance - TAC credit | \$ (86,000) | \$ (86,000) | \$ (86,000) | |
| Short term disability for 33 FT Paid (Colonial) | \$ 12,000 | \$ 14,400 | \$ - | |
| Accident & Sickness Insurance: CAFCA Paid (VFIS)** | \$ 13,600 | \$ 13,800 | \$ 13,800 | \$ 51,800 |
| Accident & Sickness, STD, LTD, CI Insurance (Hartford) | \$ - | \$ - | \$ 34,800 | |
| Accident and normal death: \$25,000 (VFIS) FT Paid | \$ 3,000 | \$ 3,200 | \$ 3,200 | |
| Workers' Comp- -Firefighters (7704) | \$ 48,128 | \$ 53,130 | \$ 61,417 | \$ 49,855 |
| Workers' Comp - Clerical (8810) | \$ 972 | \$ 976 | \$ 277 | |
| Workers' Comp - Volunteers (7704V) | \$ 444 | \$ 444 | \$ 444 | |
| Workers Com - Instructors | \$ 303 | \$ 348 | \$ 348 | |
| Workers Comp - Commissioners | \$ 8 | \$ 8 | \$ 8 | |
| TML - return of equity from past years | \$ - | \$ - | \$ - | |
| Wellness Program (Physicals & Workout Equipment) | \$ 18,000 | \$ 20,000 | \$ 30,000 | |
| Paychex 125 Plan fees | \$ 480 | \$ 540 | \$ 600 | \$ 10,872 |
| Paychex regular processing fees * | \$ 10,392 | \$ 10,632 | \$ 10,680 | |
| Mileage Reimbursement per Federal standard | \$ 2,000 | \$ 2,000 | \$ 2,000 | |
| Full time employees 457 contribution | \$ 333,828 | \$ 367,604 | \$ 386,936 | |
| | | | | |
| | | | | |
| Total: | \$ 1,035,982 | \$ 1,097,987 | \$ 1,199,748 | |

PAYROLL - 642

| per hour pay | Longevity | |
|--------------|-----------|----------|
| | years | increase |
| 0.25 | 1 | |
| 0.50 | 2 | 0.25 |
| 0.75 | 3 | 0.25 |
| 1.00 | 4 | 0.25 |
| 1.25 | 5 | 0.25 |
| 1.50 | 6 | 0.25 |
| 1.75 | 7 | 0.25 |
| 2.00 | 8 | 0.25 |
| 2.25 | 9 | 0.25 |
| 2.50 | 10 | 0.25 |
| 2.75 | 11 | 0.25 |
| 3.00 | 12 | 0.25 |
| 3.25 | 13 | 0.25 |
| 3.50 | 14 | 0.25 |
| 3.75 | 15 | 0.25 |
| 4.00 | 16 | 0.25 |
| 4.25 | 17 | 0.25 |
| 4.50 | 18 | 0.25 |
| 4.75 | 19 | 0.25 |
| 5.00 | 20 | 0.25 |
| 5.00 | 21 | 0.25 |
| 5.00 | 22 | 0.25 |
| 5.00 | 23 | 0.25 |
| 5.00 | 24 | 0.25 |
| 5.00 | 25 | 0.25 |
| 5.00 | 26 | 0.25 |
| 5.00 | 27 | 0.25 |
| 5.00 | 28 | 0.25 |
| 5.00 | 29 | 0.25 |
| 5.00 | 30 | 0.25 |
| 5.00 | 31 | 0.25 |
| 5.00 | 32 | 0.25 |
| 5.00 | 33 | 0.25 |
| 5.00 | 34 | 0.25 |
| 5.00 | 35 | 0.25 |
| 5.00 | 36 | 0.25 |
| 5.00 | 37 | 0.25 |
| 5.00 | 38 | 0.25 |
| 5.00 | 39 | 0.25 |
| 5.00 | 40 | 0.25 |

| Salaries | Year | Rate | #PP | at 53 hrs wk | SOT x 26 | Total hourly | Cert | Long | PPE | hourly annual | FT hire date | Hourly Rate |
|---------------------------------------|------|---|-----|-----------------|---------------|---------------------|---------|---------|-------------|-----------------|--------------|-------------------|
| Battalion Chief Robert E. Hartigan | 29 | \$ 36.14 | 26 | \$ 99,601.90 | \$ 8,456.76 | \$ 108,058.66 | 1.73 | 5.00 | 300 | \$ 108,358.66 | 4/28/2001 | |
| Battalion Chief Jerry D. Patton | 16 | \$ 35.89 | 26 | \$ 98,912.90 | \$ 8,398.26 | \$ 107,311.16 | 2.48 | 4.00 | 300 | \$ 107,611.16 | 11/8/2004 | \$ 29.41 |
| Battalion Chief Jason A. Torres | 15 | \$ 35.53 | 26 | \$ 97,920.74 | \$ 8,314.02 | \$ 106,234.76 | 2.37 | 3.75 | 300 | \$ 106,534.76 | 11/21/2005 | |
| Captain Scott A. Barfield | 26 | \$ 35.03 | 26 | \$ 96,539.10 | \$ 8,196.72 | \$ 104,735.81 | 2.39 | 5.00 | 300 | \$ 105,035.81 | 9/14/2003 | |
| Captain Russell W. Bergman | 15 | \$ 32.90 | 26 | \$ 90,668.82 | \$ 7,698.30 | \$ 98,367.11 | 1.51 | 3.75 | 300 | \$ 98,667.11 | 8/13/2006 | \$ 27.64 |
| Captain Aaron C. Lyngaas | 13 | \$ 33.09 | 26 | \$ 91,192.46 | \$ 7,742.76 | \$ 98,935.21 | 2.20 | 3.25 | 300 | \$ 99,235.21 | 10/25/2007 | |
| Lieutenant Jason G. Ramsdell | 15 | \$ 31.33 | 26 | \$ 86,355.18 | \$ 7,332.04 | \$ 93,687.22 | 2.50 | 3.75 | 300 | \$ 93,987.22 | 10/3/2005 | |
| Lieutenant Kyle A. Grieser | 14 | \$ 31.33 | 26 | \$ 86,355.18 | \$ 7,332.04 | \$ 93,687.22 | 2.75 | 3.50 | 300 | \$ 93,987.22 | 11/12/2006 | \$ 25.08 |
| Lieutenant Jason M. Martinez | 12 | \$ 30.50 | 26 | \$ 84,067.70 | \$ 7,137.82 | \$ 91,205.52 | 2.42 | 3.00 | 300 | \$ 91,505.52 | 6/23/2009 | |
| Engineer Ross H. Lemke | 14 | \$ 25.81 | 26 | \$ 71,127.34 | \$ 6,039.11 | \$ 77,166.46 | 0.92 | 3.50 | 300 | \$ 77,466.46 | 11/12/2006 | |
| Engineer Connor L. Montgomery | 14 | \$ 26.21 | 26 | \$ 72,229.74 | \$ 6,132.71 | \$ 78,362.46 | 1.32 | 3.50 | 300 | \$ 78,662.46 | 8/13/2006 | |
| Engineer Charles L. Ford | 13 | \$ 27.03 | 26 | \$ 74,489.66 | \$ 6,324.59 | \$ 80,814.26 | 2.39 | 3.25 | 300 | \$ 81,114.26 | 6/23/2009 | \$ 21.39 |
| Engineer Phillip T. Elkins | 12 | \$ 26.74 | 26 | \$ 73,690.42 | \$ 6,256.73 | \$ 79,947.16 | 2.35 | 3.00 | 300 | \$ 80,247.16 | 10/22/2007 | |
| Engineer Andrew Lee | 11 | \$ 26.40 | 26 | \$ 72,753.38 | \$ 6,177.17 | \$ 78,930.56 | 2.26 | 2.75 | 300 | \$ 79,230.56 | 8/29/2010 | |
| Engineer Jeffrey Beard | 8 | \$ 24.49 | 26 | \$ 67,489.42 | \$ 5,730.23 | \$ 73,219.66 | 1.10 | 2.00 | 300 | \$ 73,519.66 | 4/1/2013 | |
| Firefighter Trevor E. Koito | 17 | \$ 22.56 | 26 | \$ 62,170.29 | \$ 5,278.61 | \$ 67,448.90 | 0.88 | 4.25 | 300 | \$ 67,748.90 | 9/19/2004 | |
| Firefighter Stephen I. Caudle | 13 | \$ 22.41 | 26 | \$ 61,756.89 | \$ 5,243.51 | \$ 67,000.40 | 1.73 | 3.25 | 300 | \$ 67,300.40 | 7/20/2008 | \$ 17.43 off prob |
| Firefighter Dustin L. Davis | 11 | \$ 21.98 | 26 | \$ 60,571.81 | \$ 5,142.89 | \$ 65,714.70 | 1.80 | 2.75 | 300 | \$ 66,014.70 | 9/22/2009 | |
| Firefighter Jonathan B. Hester | 6 | \$ 19.45 | 26 | \$ 53,599.13 | \$ 4,550.87 | \$ 58,150.00 | 0.52 | 1.50 | 300 | \$ 58,450.00 | 4/28/2015 | \$ 16.88 new hire |
| Firefighter Andrew Hoffman | 5 | \$ 20.22 | 26 | \$ 55,721.25 | \$ 4,731.05 | \$ 60,452.30 | 1.54 | 1.25 | 300 | \$ 60,752.30 | 2/21/2016 | |
| Firefighter George R. Schmitz | 5 | \$ 19.60 | 26 | \$ 54,012.53 | \$ 4,585.97 | \$ 58,598.50 | 0.92 | 1.25 | 300 | \$ 58,898.50 | 2/29/2016 | |
| Firefighter Luke Dawson | 5 | \$ 18.98 | 26 | \$ 52,303.81 | \$ 4,440.89 | \$ 56,744.70 | 0.30 | 1.25 | 300 | \$ 57,044.70 | 2/29/2016 | |
| Firefighter Jackson S. Napier | 5 | \$ 18.90 | 26 | \$ 52,083.33 | \$ 4,422.17 | \$ 56,505.50 | 0.22 | 1.25 | 300 | \$ 56,805.50 | 8/22/2016 | |
| Firefighter Ryan A. vanHee | 4 | \$ 18.82 | 26 | \$ 51,862.85 | \$ 4,403.45 | \$ 56,266.30 | 0.39 | 1.00 | 300 | \$ 56,566.30 | 9/19/2016 | |
| Firefighter Joell Bowen | 4 | \$ 18.65 | 26 | \$ 51,394.33 | \$ 4,363.67 | \$ 55,758.00 | 0.22 | 1.00 | 300 | \$ 56,058.00 | 1/23/2017 | |
| Firefighter Richard Hensley | 4 | \$ 19.48 | 26 | \$ 53,681.81 | \$ 4,557.89 | \$ 58,239.70 | 1.05 | 1.00 | 300 | \$ 58,539.70 | 3/13/2017 | |
| Firefighter William C. Hunn | 4 | \$ 19.70 | 26 | \$ 54,288.13 | \$ 4,609.37 | \$ 58,897.50 | 1.27 | 1.00 | 300 | \$ 59,197.50 | 3/13/2017 | |
| Firefighter Stephen Gay | 6 | \$ 19.32 | 26 | \$ 53,240.85 | \$ 4,520.45 | \$ 57,761.30 | 0.39 | 1.50 | 300 | \$ 58,061.30 | 6/9/2017 | |
| Firefighter Jeffrey A. Raatz | 3 | \$ 18.88 | 26 | \$ 52,028.21 | \$ 4,417.49 | \$ 56,445.70 | 0.70 | 0.75 | 300 | \$ 56,745.70 | 10/22/2017 | |
| Firefighter Shane Denner | 3 | \$ 18.18 | 26 | \$ 50,099.01 | \$ 4,253.69 | \$ 54,352.70 | 0.00 | 0.75 | 300 | \$ 54,652.70 | 11/27/2017 | |
| Basic firefighting: | 10.7 | \$ 25.18 | | \$ 2,082,208.16 | \$ 176,791.26 | \$ 2,259,999.42 | \$ 1.42 | \$ 2.56 | \$ 9,000.00 | \$ 2,267,999.42 | | |
| Unscheduled overtime | | Based on recent usage | | | | | | | | \$ 135,000.00 | | |
| Higher Class Pay | | Based on recent usage | | | | | | | | \$ 35,000.00 | | |
| Estimate of part time | | | | | | | | | | \$ 26,508.00 | | \$ 13.25 |
| | | | | | | TOTAL FIREFIGHTING: | | | | \$ 2,464,507.42 | | |
| Salaries cont'd | Year | Rate | #PP | at 40 hr. wk. | PP's | Total hourly | Cert | Long | PPE | Annual | FT hire date | Hourly Rate |
| Fire Chief Jeffrey J. Wittig | 25 | \$ 80.31 | 26 | \$ 167,046.42 | | \$ 167,046.42 | 2.31 | 5.00 | 300 | \$ 167,346.42 | 10/1/2005 | \$ 73.00 |
| Business Manager Herbert H. Holloway | 8 | \$ 42.98 | 26 | \$ 89,408.13 | | \$ 89,408.13 | | 2.00 | | \$ 89,408.13 | 9/17/2012 | \$ 40.98 |
| Training Coordinator (PT) | 1 | \$ 31.13 | 26 | \$ 32,375.20 | | \$ 32,375.20 | | 0.25 | | \$ 32,375.20 | 10/1/2019 | \$ 30.88 |
| Training Coordinator Jeanine Southall | 3 | \$ 33.07 | 26 | \$ 68,777.16 | | \$ 68,777.16 | 1.44 | 0.75 | 300 | \$ 69,077.16 | 10/2/2017 | \$ 30.88 |
| Instructor Pay | | Approx. Based on current year instructor use: \$25 Adjunct; \$35 Lead | | | | | | | | \$ 115,000.00 | | |
| TOTAL ADMIN: | 9.25 | \$ 46.87 | | \$ 357,606.91 | | \$ 357,606.91 | 1.88 | 2.00 | 600 | \$ 473,206.91 | | |
| Total Salaries | 10.6 | \$ 27.74 | | \$ 2,439,815.07 | | \$ 2,616,606.33 | \$ 1.45 | \$ 2.49 | \$ 9,600.00 | \$ 2,937,714.33 | | |

Red font: do not participate in 457

Benefits:

| | | | | | | | | | | | | |
|---|--|--|--|--|--|------------|--|--|--|--|--|--|
| Employer FICA taxes - all | | | | | | 224,735.15 | | | | | | |
| SUI - \$110 x 32 plus \$1,000 for sub-max hours PT | | | | | | 5,250.00 | | | | | | |
| Health Ins. - full time only - 33 employees (includes reimbursement from employees) | | | | | | 425,252.93 | | | | | | |
| Accident & Sickness, STD, LTD, CI, & life - VFIS/CA/FA/HARTFORD | | | | | | 51,800.00 | | | | | | |

figure will auto change with payroll

PAYROLL - 642

| | | | | | | |
|---|--|--|--|--|--|------------------------|
| Short Term disability - base x 31 FT | | | | | | - |
| Workers Comp - firefighters | | | | | | 61,417.01 |
| Workers Comp - admin | | | | | | 276.95 |
| Workers Comp - volunteers | | | | | | 443.52 |
| Workers Comp - instructors | | | | | | 348.13 |
| Workers Comp - commissioners | | | | | | 8.24 |
| TML return of equity from past years | | | | | | |
| Wellness program & infectious disease control (10 based on history) | | | | | | 30,000.00 |
| Fees for Paychex, Section 125, gen processing, delivery | | | | | | 11,280.00 |
| Mileage reimbursement (by federal rate) | | | | | | 2,000.00 |
| 457 (b) Plan - full time employees only 14% (2:1) | | | | | | 386,936.36 |
| Total benefits | | | | | | 1,199,748.28 |
| Total pay and benefits | | | | | | \$ 4,137,462.61 |

| | | | | | | | | | |
|------|------|-----|------|-----------------|------|------------------|------|-----------------|------|
| 3.23 | 0.88 | 0.8 | 2013 | 3.23, 1.07, 0.8 | 2012 | 3.33, 1.36, 0.85 | 2011 | 3.89, 1.37, .90 | 2010 |
| 0.44 | 0.88 | 0.8 | 2013 | 0.44, 1.07, 0.8 | 2012 | 0.44, 1.36, 0.85 | 2011 | 0.48, 1.37, .90 | 2010 |
| 5.68 | 0.88 | 0.8 | 2013 | 5.68, 1.07, 0.8 | 2012 | 5.68, 1.36, 0.85 | 2011 | 5.16, 1.37, .90 | 2010 |
| 0.43 | 0.88 | 0.8 | 2013 | 0.43, 1.07, 0.8 | 2012 | | | | |
| 0.39 | 0.88 | 0.8 | 2013 | 0.39, 1.07, 0.8 | 2012 | | | | |

Rate, experience modifier, discount

Volunteers based on approximately 1000 hours at \$11.00 per hour

Operational Rates of Pay

| | | | |
|-------------|----------|----------|----------|
| <u>Base</u> | FF 2018 | FF 2019 | FF 2020 |
| | \$16.64 | \$17.12 | \$17.43 |
| | | | |
| <u>Base</u> | DO 2018 | DO 2019 | DO 2020 |
| | \$18.91 | \$21.01 | \$21.39 |
| | | | |
| <u>Base</u> | LT 2018 | LT 2019 | LT 2020 |
| | \$21.34 | \$24.64 | \$25.08 |
| | | | |
| <u>Base</u> | CAP 2018 | CAP 2019 | CAP 2020 |
| | \$22.15 | \$27.15 | \$27.64 |
| | | | |
| <u>Base</u> | BC 2018 | BC 2019 | BC 2020 |
| | \$28.08 | \$28.89 | \$29.41 |
| | | | |

LONGEVITY INCENTIVE - Effective 10/01/2019

| | | | | | |
|-----------------------|----------------------|-------------------|---------------------|------------------|--------------------|
| Base Pay Rate: | Firefighter \$ 17.43 | Engineer \$ 21.39 | Lieutenant \$ 25.08 | Captain \$ 27.64 | Bat Chief \$ 29.41 |
|-----------------------|----------------------|-------------------|---------------------|------------------|--------------------|

| | | | | | | | | | | |
|-----------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Longevity Pay Basis: | | | | | | | | | | |
| Years of Service to TCESD3: | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Longevity Pay: | | | | | | | | | | |
| Hourly Increment: | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 |
| Total Hourly Longevity: | \$0.25 | \$0.50 | \$0.75 | \$1.00 | \$1.25 | \$1.50 | \$1.75 | \$2.00 | \$2.25 | \$2.50 |

| | | | | | | | | | | |
|-----------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Longevity Pay Basis: | | | | | | | | | | |
| Years of Service to TCESD3: | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Longevity Pay: | | | | | | | | | | |
| Hourly Increment: | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 | \$0.25 |
| Total Hourly Longevity: | \$2.75 | \$3.00 | \$3.25 | \$3.50 | \$3.75 | \$4.00 | \$4.25 | \$4.50 | \$4.75 | \$5.00 |

| | | | | | | | | | | |
|-----------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Longevity Pay Basis: | | | | | | | | | | |
| Years of Service to TCESD3: | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| Longevity Pay: | | | | | | | | | | |
| Hourly Increment: | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Total Hourly Longevity: | \$5.00 | \$5.00 | \$5.00 | \$5.00 | \$5.00 | \$5.00 | \$5.00 | \$5.00 | \$5.00 | \$5.00 |

CERTIFICATION PAY

| Certification | <u>Shift</u> rate per hour | <u>Admin</u> rate per hour |
|-----------------------------|-----------------------------------|-----------------------------------|
| HazMat Tech | \$0.22 | \$0.29 |
| Rescue Tech I | \$0.22 | \$0.29 |
| Rescue Tech II | \$0.30 | \$0.40 |
| Rescue Tech III | \$0.39 | \$0.52 |
| Rescue Tech IV | \$0.48 | \$0.63 |
| Rescue Tech V | \$0.57 | \$0.75 |
| Rescue Tech VI | \$0.66 | \$0.87 |
| Fire Investigator | \$0.22 | \$0.29 |
| Fire Inspector | \$0.22 | \$0.29 |
| Associate's Degree | \$0.22 | \$0.29 |
| Bachelor's Degree | \$0.44 | \$0.58 |
| Master's Degree | \$0.88 | \$1.15 |
| EMT-Intermediate | \$0.88 | \$1.15 |
| Intermediate FF | \$0.22 | \$0.29 |
| Advanced FF | \$0.33 | \$0.43 |
| Master FF | \$0.44 | \$0.58 |
| Fire Service Instructor I | \$0.22 | \$0.29 |
| Fire Service Instructor II | \$0.33 | \$0.43 |
| Fire Service Instructor III | \$0.44 | \$0.58 |
| EMS Field Training Officer | \$0.44 | \$0.58 |

| | <u>General Rescuer</u> | <u>Ropes 1 & 2</u> | <u>Swift Water</u> | <u>Confined Space</u> | <u>Search & Rescue</u> | <u>Vehicle Rescue Tech</u> | <u>Total</u> | <u>Amount</u> |
|------------|------------------------|------------------------|--------------------|-----------------------|----------------------------|----------------------------|--------------|---------------|
| Barfield | x | | x | | | | 2 | \$0.30 |
| Beard | x | x | x | x | x | x | 6 | \$0.66 |
| Bergman | x | | x | | | | 2 | \$0.30 |
| Bowen | x | | | | | | 1 | \$0.22 |
| Caudle | x | | x | | | | 2 | \$0.30 |
| Davis | x | | x | | x | x | 4 | \$0.48 |
| Dawson | x | | | | | x | 2 | \$0.30 |
| Denner | | | | | | | 0 | \$0.00 |
| Elkins | x | | x | | x | x | 4 | \$0.48 |
| Ford | x | | | | | x | 2 | \$0.30 |
| Gay | x | | x | | | x | 3 | \$0.39 |
| Grieser | x | x | x | x | x | x | 6 | \$0.66 |
| Hartigan | x | | x | | | | 2 | \$0.30 |
| Hensley | x | | x | | | x | 3 | \$0.39 |
| Hester | x | | | x | | | 2 | \$0.30 |
| Hoffman | x | | | | | | 1 | \$0.22 |
| Hunn | x | x | x | | | | 3 | \$0.39 |
| Koiro | x | | | | | | 1 | \$0.22 |
| Lee | x | | x | | | x | 3 | \$0.39 |
| Lemke | x | x | x | | x | | 4 | \$0.48 |
| Lyngaas | x | | | | | | 1 | \$0.22 |
| Martinez | x | x | x | x | x | x | 6 | \$0.66 |
| Montgomery | x | | | | | | 1 | \$0.22 |
| Napier | x | | | | | | 1 | \$0.22 |
| Patton | x | | x | | x | | 3 | \$0.39 |
| Raatz | x | x | x | | | x | 4 | \$0.48 |
| Ramsdell | x | | | | x | | 2 | \$0.30 |
| Southall | | | | | | | 0 | \$0.00 |
| Schmitz | x | x | x | | | x | 4 | \$0.48 |
| Torres | x | x | x | | | | 3 | \$0.39 |
| Van Hee | x | | | | x | x | 3 | \$0.39 |
| Wittig | | | | | | | 0 | \$0.00 |

| Total | Shift Amount | Admin Amount |
|---------|--------------|--------------|
| 1 Cert | \$0.22 | \$0.29 |
| 2 Certs | \$0.30 | \$0.40 |
| 3 Certs | \$0.39 | \$0.52 |
| 4 Certs | \$0.48 | \$0.63 |
| 5 Certs | \$0.57 | \$0.75 |
| 6 Certs | \$0.66 | \$0.87 |

| EMPLOYEE & MEMBER RECOGNITION | | | |
|--|-----------------|-----------------|-----------------|
| Description | 2018 | 2019 | 2020 |
| Awards & Recognition - general, includes medals & pins | \$ 700 | \$ 750 | \$ 750 |
| Awards Banquet | \$ 2,100 | \$ 2,500 | \$ 2,800 |
| Flowers - congrats, condolence, get well etc. | \$ 500 | \$ 500 | \$ 500 |
| Officer/Commissioner Meetings | \$ 600 | \$ 800 | \$ 1,000 |
| | | | |
| | | | |
| | | | |
| TOTALS | \$ 3,900 | \$ 4,550 | \$ 5,050 |

| FACILITIES & PERSONNEL CERTS | | | |
|---|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| DSHS re-certifications | \$ 800 | \$ 1,000 | \$ 1,000 |
| Fire Alarm Annual Inspection | \$ 3,600 | \$ 3,600 | \$ 3,600 |
| Fire Sprinkler Annual Inspection | \$ 1,200 | \$ 1,400 | \$ 1,400 |
| Fire Hydrant Inspection | \$ 300 | \$ 500 | \$ 500 |
| TCFP Annual Certifications (35 @ \$75) | \$ 3,400 | \$ 2,475 | \$ 2,625 |
| TCFP Initial Certifications (25@55) | \$ 1,700 | \$ 1,375 | \$ 1,375 |
| Drivers' License Renewals | \$ 150 | \$ 150 | \$ 225 |
| DSHS CE Issuing Organization License | \$ 60 | \$ 60 | \$ 70 |
| DSHS First Responder Organization | \$ 70 | \$ 70 | \$ 70 |
| TCFP Facility Certifications | \$ 85 | \$ 55 | \$ 55 |
| DSHS EMS Coordinator | \$ 70 | \$ 70 | \$ 70 |
| Drill Tower Annual Inspection | \$ 1,700 | \$ 1,800 | \$ 5,200 |
| National Registry Recertifications | \$ 300 | \$ 300 | \$ 300 |
| | | | |
| | | | |
| Total: | \$ 13,435 | \$ 12,855 | \$ 16,490 |

RH

2020: Drill Tower Inspection ~\$5,000

| RECRUITMENT/PROMOTION | | | |
|--------------------------------|--------|--------|-----------|
| Description | 2018 | 2019 | 2020 |
| <u>Hiring Process:</u> | | | |
| Rehab | \$ 400 | \$ 450 | \$ 450 |
| Forcible Entry Prop for Hiring | | | \$ 8,575 |
| Fire & EMS Academy Recruiting | | | \$ 2,500 |
| | | | |
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| | | | |
| | | | |
| Total: | \$ 400 | \$ 450 | \$ 11,525 |

| BUILDING & GROUND MAINTENANCE | | | |
|--|-------------------|-------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| A/C Service | \$ 7,000 | \$ 6,000 | \$ 6,000 |
| Maintenance on Station Backup Generators | \$ 7,000 | \$ 7,200 | \$ 7,200 |
| Exterminator | \$ 900 | \$ 900 | \$ 900 |
| Lawn Care Supplies (Weed Killer, Trash bags, Lawn Tools) | \$ 500 | \$ 500 | \$ 500 |
| Lawn Equipment (mowers and small equipment) | \$ 600 | \$ 900 | \$ 800 |
| Misc. Repairs | \$ 18,000 | \$ 18,000 | \$ 18,000 |
| Overhead Door Repair | \$ 8,000 | \$ 8,500 | \$ 8,000 |
| Fire Alarm monitoring | \$ 1,536 | \$ 1,560 | \$ 1,680 |
| COA Barton Springs Zone Permit (Station 301) | \$ 700 | \$ 700 | \$ 750 |
| Water quality pond maintenance (Station 301) | \$ 1,200 | \$ 1,400 | \$ 1,500 |
| Septic inspection and maintenance CD | \$ 1,500 | \$ 1,500 | \$ 1,500 |
| A/C Replacement (older units) | \$ 16,000 | \$ 6,000 | \$ 6,000 |
| Maintenance on Ice Machines (both stations) | \$ 1,200 | \$ 1,400 | \$ 1,500 |
| Station lighting system replacement (LEDs) | \$ 35,000 | \$ - | \$ - |
| Scout Project Support for Facilities & Grounds Improvements | \$ 5,000 | \$ 5,000 | \$ 2,000 |
| Exterior Station and Building Painting | \$ - | \$ 10,000 | \$ - |
| Drill Field Maintenance * | \$ 12,000 | \$ 14,000 | \$ 18,000 |
| Classroom Maintenance & Equipment Replacement | \$ 4,000 | \$ 3,000 | \$ 3,500 |
| Outdoor Dual-Sided Electronic Sign for Station 301 | \$ 9,000 | \$ - | \$ - |
| Roof Covering for Station 301 Deck | | \$ 1,200 | \$ - |
| Construct Gear Storage Rooms at Station 301 | | \$ 4,500 | \$ - |
| Replace Gear Washer at Station 302 and move to Station 301 | | \$ 20,300 | \$ - |
| Paint Downstairs Offices, Rooms, and Hallways at Station 302 | | \$ 7,000 | \$ - |
| | | | |
| TOTALS | \$ 129,136 | \$ 119,560 | \$ 77,830 |

*Replacement of wall panels and insulation in burn building, smoke machine piping

*Paint interior framework (red iron) of training tower

| OFFICE SUPPLIES | | | |
|---|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| Small office equipment (staplers, etc.) | \$ 200 | \$ 200 | \$ 200 |
| Binders | \$ 600 | \$ 600 | \$ 600 |
| Break room & janitorial | \$ 800 | \$ 1,000 | \$ 1,000 |
| Copy Machines - 1 per station | \$ 4,246 | \$ 1,400 | \$ 1,400 |
| Copy paper | \$ 800 | \$ 1,500 | \$ 1,500 |
| Labeling machine supplies | \$ 150 | \$ 250 | \$ 250 |
| Miscellaneous Expendables (pens, staples, clips etc.) | \$ 1,600 | \$ 1,200 | \$ 1,200 |
| Other toners & ink cartridges | \$ 250 | \$ 1,200 | \$ 600 |
| Training Division Supplies | \$ 1,500 | \$ 2,200 | \$ 2,200 |
| Fire & EMT Academy Supplies | \$ 1,600 | \$ 1,750 | \$ 1,750 |
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| TOTALS | \$ 11,746 | \$ 11,300 | \$ 10,700 |

| STATION SUPPLIES | | | |
|---|------------------|------------------|------------------|
| | | | |
| Description | 2018 | 2019 | 2020 |
| Fire Extinguisher replacements at both stations | \$ 300 | \$ 500 | \$ 800 |
| General Supplies | \$ 6,400 | \$ 7,000 | \$ 7,000 |
| Air Filters at both stations | \$ 800 | \$ 800 | \$ 800 |
| Vacuum cleaners | \$ 500 | \$ 600 | \$ 600 |
| Replacement flags | \$ 600 | \$ 750 | \$ 750 |
| Miscellaneous tools | \$ 400 | \$ 500 | \$ 500 |
| TriState Cleaning Supplies | \$ 2,400 | \$ 2,500 | \$ 2,500 |
| | | | |
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| | | | |
| TOTALS | \$ 11,400 | \$ 12,650 | \$ 12,950 |

| BANK FEES | | | |
|---|-----------------|-----------------|-----------------|
| Description | 2018 | 2019 | 2020 |
| Quickbooks Checks (1000) | \$ 300 | \$ 350 | \$ 800 |
| Wire charges / transfers | \$ 45 | \$ 50 | \$ 50 |
| Administration fees - bond debt - Wells Fargo | \$ 800 | \$ 850 | \$ 1,800 |
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| | | | |
| TOTALS | \$ 1,145 | \$ 1,250 | \$ 2,650 |

| DUES & SUBSCRIPTIONS | | | | |
|--|-----------------|-----------------|-----------------|----------------|
| Description | 2018 | 2019 | 2020 | |
| Capital Area Fire Chiefs Association | \$ 800 | \$ 800 | \$ 600 | JW, RH, JP, JT |
| CATRAC | \$ 200 | \$ 250 | \$ 300 | |
| International Association Fire Chiefs | \$ 264 | \$ 264 | \$ 300 | JW |
| Miscellaneous (Notary, etc.) | \$ 200 | \$ 250 | \$ 250 | |
| National Assoc. of EMS Educators (NAEMSE) | \$ 90 | \$ 180 | \$ 180 | RH & JS |
| NFPA Online (subscription) | \$ 195 | \$ 195 | \$ 195 | |
| Professional Association memberships | \$ 400 | \$ 375 | \$ 375 | JW, SB, JP |
| Safe-D Association | \$ 1,400 | \$ 1,400 | \$ 1,400 | |
| Warehouse Club memberships | \$ 580 | \$ 580 | \$ 580 | |
| SFFMA | \$ 75 | \$ 75 | \$ 75 | |
| TAFC/TAFE | \$ 450 | \$ 300 | \$ 802 | JW, RH, JP, JT |
| Oak Hill Business & Professional Assoc (OHBPA) | \$ 50 | \$ - | \$ - | |
| | | | | |
| | | | | |
| TOTALS | \$ 4,704 | \$ 4,669 | \$ 5,057 | |

| INFORMATION TECHNOLOGY | | | |
|---|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| Online Back-up | \$ 360 | \$ 480 | \$ 480 |
| Patient Care Records Management System | \$ 1,500 | \$ 3,800 | \$ 4,125 |
| Fire Incident Records Management System | | \$ 2,020 | \$ 2,200 |
| IT consultant/contract services | \$ 4,950 | \$ 7,600 | \$ 7,600 |
| Replacement Monitors | \$ 1,000 | \$ 850 | \$ 850 |
| Desktop Computer Replacements | \$ 3,100 | \$ 3,100 | \$ 3,100 |
| QuickBooks upgrade - Intuit | \$ 350 | \$ 425 | \$ 425 |
| Repairs - miscellaneous PC/network | \$ 2,500 | \$ 2,500 | \$ 2,500 |
| Software - miscellaneous | \$ 600 | \$ 600 | \$ 600 |
| Website design & maintenance | \$ 500 | \$ 500 | \$ 500 |
| Mobile Computing Hardware (EMS Reporting) | \$ 600 | \$ 1,500 | \$ 1,800 |
| Station Internet Connectivity Hardware | \$ 750 | \$ - | \$ - |
| CrewSense Online Scheduling System | \$ 1,680 | \$ 2,100 | \$ 2,100 |
| Microsoft Office Software | \$ 3,675 | \$ - | \$ - |
| Email Spam Filter (Barracuda Essentials) | \$ 6,912 | \$ 6,144 | \$ 576 |
| Replace ST301 Projection Systems | | | \$ 14,000 |
| | | | |
| TOTAL | \$ 28,477 | \$ 31,620 | \$ 40,858 |

| POSTAGE | | | |
|--------------------|-----------------|-----------------|-----------------|
| | | | |
| Description | 2018 | 2019 | 2020 |
| Certified mail | \$ 40 | \$ 40 | \$ 40 |
| Package mail | \$ 200 | \$ 200 | \$ 350 |
| Postage due | \$ 10 | \$ 10 | \$ 10 |
| Stamps | \$ 800 | \$ 800 | \$ 1,000 |
| | | | |
| TOTALS | \$ 1,050 | \$ 1,050 | \$ 1,400 |

| PROPERTY & LIABILITY INSURANCE | | | |
|---|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| GENERAL LIABILITY/PROPERTY | | | |
| Fidelity (Crime) Bond | \$ 1,100 | \$ 1,100 | \$ 1,247 |
| General Liability | \$ 3,200 | \$ 3,200 | \$ 3,576 |
| Management Liability | \$ 5,000 | \$ 5,000 | \$ 5,959 |
| Portable Equipment | \$ 3,800 | \$ 3,800 | \$ 4,355 |
| Property | \$ 16,000 | \$ 16,000 | \$ 20,091 |
| Umbrella Liability | \$ 4,800 | \$ 4,800 | \$ 5,445 |
| State-Imposed Taxes, Surcharges, & Fees | | | |
| Elected Official Bond (Treasurer) | \$ 1,900 | \$ 1,900 | \$ 2,000 |
| | | | |
| | | | |
| TOTALS | \$ 35,800 | \$ 35,800 | \$ 42,700 |

| PROFESSIONAL SERVICES | | | |
|--|------------------|------------------|-------------------|
| Description | 2018 | 2019 | 2020 |
| Accounting consultant - general | \$ - | \$ 700 | \$ 700 |
| Audit - CPA | \$ 14,000 | \$ 15,000 | \$ 16,000 |
| Legal consultants - KC, JO | \$ 8,000 | \$ 8,000 | \$ 8,000 |
| Sales Tax Revenue Consultant | \$ 12,000 | \$ 13,200 | \$ 13,800 |
| ST301 Expansion (Arch, Eng, & Permits) | | | \$ 150,000 |
| | | | |
| | | | |
| | | | |
| TOTALS | \$ 34,000 | \$ 36,900 | \$ 188,500 |

| PUBLIC NOTICES/ARTICLES | | | |
|--|------------------|-----------------|-----------------|
| Description | 2018 | 2019 | 2020 |
| Newspaper Public Notices re Tax Rate Aug/Sep | \$ 7,800 | \$ 7,800 | \$ 7,800 |
| Travis County Clerk for ESD postings | \$ - | \$ - | \$ - |
| Small Taxing Unit General Election (Legislative) | \$ 50,000 | \$ - | \$ - |
| | | | |
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| | | | |
| | | | |
| TOTALS | \$ 57,800 | \$ 7,800 | \$ 7,800 |

| TELEPHONES | | | |
|--|-----------------|------------------|-----------------|
| Description | 2018 | 2019 | 2020 |
| AT&T Landline (non-emergency line) | \$ 4,560 | \$ 4,560 | \$ 4,560 |
| Cell phones | \$ 3,600 | \$ 5,400 | \$ 3,000 |
| Phone Service (numbers plus talk time) | \$ 1,360 | \$ 1,360 | \$ 1,360 |
| | | | |
| | | | |
| | | | |
| TOTALS | \$ 9,520 | \$ 11,320 | \$ 8,920 |

Chiefs

| UTILITIES | | | |
|--|------------------|------------------|------------------|
| Description | 2018 | 2019 | 2020 |
| Electricity - Barton Creek - COA | \$ 12,000 | \$ 12,000 | \$ 12,000 |
| Electricity - Circle Drive - PEC | \$ 14,400 | \$ 14,400 | \$ 14,400 |
| Heat - Barton Creek - Natural Gas | \$ 2,160 | \$ 2,160 | \$ 2,160 |
| Heat & Drill Field - Circle Drive - Propane | \$ 4,800 | \$ 4,800 | \$ 4,800 |
| Cable TV Service | \$ 2,736 | \$ 2,736 | \$ 2,736 |
| Waste disposal - Allied Waste - Barton Creek | \$ 3,840 | \$ 3,840 | \$ 3,840 |
| Waste - Texas Disposal - Circle Drive | \$ 2,640 | \$ 2,640 | \$ 2,640 |
| Water - Barton Creek -TC MUD | \$ 8,100 | \$ 8,100 | \$ 8,100 |
| Water - Circle Drive - COA | \$ 16,800 | \$ 16,800 | \$ 16,800 |
| Internet & Phone Connectivity | \$ 7,164 | \$ 7,164 | \$ 7,164 |
| | | | |
| | | | |
| TOTALS | \$ 74,640 | \$ 74,640 | \$ 74,640 |

| BOND DEBT SERVICE | | | |
|--------------------------|-------------------|-------------------|-------------------|
| Description | 2018 | 2019 | 2020 |
| *Debt Service Interest | \$ 57,850 | \$ 52,050 | \$ 43,050 |
| *Debt Service 2013 bonds | \$ 290,000 | \$ 300,000 | \$ 305,000 |
| | | | |
| | | | |
| | | | |
| TOTALS | \$ 347,850 | \$ 352,050 | \$ 348,050 |

*Fully funded in Reserve Policy in 2020

| ESD COMMISSIONER COMPENSATION | | | |
|--------------------------------------|-----------------|-----------------|-----------------|
| | | | |
| Description | 2018 | 2019 | 2020 |
| | | | |
| 5 commissioners, 16 meetings | \$ 4,000 | \$ 4,000 | \$ 4,000 |
| | | | |
| | | | |
| | | | |
| TOTALS | \$ 4,000 | \$ 4,000 | \$ 4,000 |

| GRANT MATCHING | | | |
|---|------------------|------------------|------------------|
| | | | |
| Description | 2018 | 2019 | 2020 |
| FEMA Match (training props and equipment) | \$ 2,500 | \$ 2,500 | \$ 2,500 |
| Misc. grant matching (LCRA/PEC, Motorola, etc.) | \$ 25,000 | \$ 25,000 | \$ 25,000 |
| | | | |
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| | | | |
| TOTALS | \$ 27,500 | \$ 27,500 | \$ 27,500 |

| PREVENTION | | | |
|--|---------------|---------------|-----------------|
| | | | |
| Description | 2018 | 2019 | 2020 |
| Hydrant maintenance supplies | \$ 200 | \$ 200 | \$ 200 |
| Hydrant band markers | \$ 100 | \$ 100 | \$ 100 |
| Printing (controlled burn forms, etc.) | \$ 350 | \$ 350 | \$ 500 |
| Street reflective marker epoxy | \$ 150 | \$ 150 | \$ 150 |
| Street reflective markers | \$ 150 | \$ 150 | \$ 150 |
| | | | |
| | | | |
| | | | |
| TOTALS | \$ 950 | \$ 950 | \$ 1,100 |

| PUBLIC EDUCATION | | | |
|--|------------------|------------------|------------------|
| | | | |
| Description | 2018 | 2019 | 2020 |
| Community Event Mailer, twice per year | \$ 4,400 | \$ 4,400 | \$ 4,100 |
| Fire Prevention Supplies | \$ 1,000 | \$ 1,000 | \$ 1,200 |
| Open House supplies | \$ 2,100 | \$ 1,800 | \$ 3,450 |
| Stickers with Fire Department Logo | \$ 200 | \$ 200 | \$ 250 |
| Pancake Breakfast | \$ 3,000 | \$ 3,200 | \$ 5,450 |
| Quarterly Outreach Materials | \$ 2,000 | \$ 2,000 | \$ - |
| 50th Anniversary Items | \$ 3,000 | \$ - | \$ - |
| Fire Safety Bounce House | \$ - | \$ 18,000 | \$ - |
| Semi-Annual Newsletter | | | \$ 7,850 |
| | | | |
| TOTALS | \$ 15,700 | \$ 30,600 | \$ 22,300 |