

LONGEVITY INCENTIVE - Effective 10/01/2017

Base Pay Rate:	Firefighter \$ 16.28	Engineer \$ 18.50	Lieutenant \$ 20.88	Captain \$ 21.67
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Longevity Pay Basis:										
Years of Service to TCESD3:	1	2	3	4	5	6	7	8	9	10
Longevity Pay:										
Hourly Increment:	\$0.25	\$0.20	\$0.15	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10
Total Hourly Longevity:	\$0.25	\$0.45	\$0.60	\$0.70	\$0.90	\$1.00	\$1.20	\$1.30	\$1.50	\$1.60

Longevity Pay Basis:										
Years of Service to TCESD3:	11	12	13	14	15	16	17	18	19	20
Longevity Pay:										
Hourly Increment:	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10
Total Hourly Longevity:	\$1.80	\$1.90	\$2.10	\$2.20	\$2.40	\$2.50	\$2.70	\$2.80	\$3.00	\$3.10

Longevity Pay Basis:										
Years of Service to TCESD3:	21	22	23	24	25	26	27	28	29	30
Longevity Pay:										
Hourly Increment:	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10
Total Hourly Longevity:	\$3.30	\$3.40	\$3.60	\$3.70	\$3.90	\$4.00	\$4.20	\$4.30	\$4.50	\$4.60