

<i>2017</i>	SOURCE OF REVENUE	Approved FY2016 Budget	Proposed FY2017 Budget
407	Interest	\$ 8,700	\$ 8,100
410	Property Tax Revenue	\$ 2,326,969	\$ 2,881,843
415	Sales Tax Revenue - gross	\$ 2,191,383	\$ 2,487,038
435, 450	Facility & room rental & billing receipts	\$ 11,700	\$ 13,600
460,70,71	Fees - Academy, EMS course, training	\$ 168,200	\$ 134,400
477, 80	Grants & donations	\$ 2,500	\$ 2,500
485, 87, 90, 99	Misc., WC, sales of property	\$ 807,000	\$ 697,000
	TOTAL	\$ 5,516,452	\$ 6,224,481
Number	BUDGET EXPENSE CATEGORY		
501	Property Tax Collection & Valuation Fees	\$ 20,871	\$ 21,659
502	Sales Tax Collection Costs	\$ 43,828	\$ 49,741
503	Sunset Valley Reimbursement	\$ 26,180	\$ 28,798
601	Apparatus	\$ 905,900	\$ 695,000
602	Alpha Pagers	\$ 1,260	\$ 1,260
603	Dispatch & Communications	\$ 137,831	\$ 181,453
604	Fuel	\$ 30,000	\$ 30,000
605	SCBA	\$ 101,710	\$ 70,177
606	Vehicle Maintenance & Repairs	\$ 92,100	\$ 98,200
608	Vehicle Supplies & Equipment	\$ 102,450	\$ 84,200
609	Uniform & Protective Gear	\$ 67,467	\$ 125,522
611	EMS Supplies	\$ 6,025	\$ 24,025
612	Rehab Supplies	\$ 650	\$ 800
613	Auto Insurance	\$ 19,500	\$ 19,500
632	Training- Fire & Rescue	\$ 73,400	\$ 84,500
633	Seminars & Conferences	\$ 39,200	\$ 45,420
634	Fire Academy	\$ 58,800	\$ 49,400
635	EMT Certification Courses	\$ 11,200	\$ 13,800
636	Vending machine supplies	\$ 2,600	\$ 2,600
641	Benefits (457, health, workers comp)	\$ 844,957	\$ 893,886
642	Payroll	\$ 2,197,307	\$ 2,285,522
643	Employee & Member Recognition	\$ 3,500	\$ 3,700
644	Facilities & Personnel Certification	\$ 13,175	\$ 13,175
645	Recruitment & Promotion	\$ 300	\$ 400
651	Building & Grounds Maintenance	\$ 87,400	\$ 102,200
652	Supplies - Office	\$ 10,596	\$ 10,946
653	Supplies - Station	\$ 10,900	\$ 10,900
654	Bank Fees	\$ 3,445	\$ 1,095
655	Dues & Subscriptions	\$ 3,735	\$ 4,399
656	Information Technology	\$ 17,800	\$ 16,500
657	Postage/Handling	\$ 875	\$ 875
658	Property & Liability Insurance	\$ 31,170	\$ 33,600
659	Professional Services	\$ 32,500	\$ 32,000
660	Public Notices/Articles	\$ 8,750	\$ 7,500
661	Telephone	\$ 14,915	\$ 8,200
662	Utilities	\$ 73,440	\$ 73,440
663	Bond Debt Service	\$ 349,050	\$ 343,450
664	TCESD Board Compensation	\$ 4,000	\$ 4,000
665	Grant Cost share	\$ 7,500	\$ 27,500
671	Prevention	\$ 950	\$ 800
672	Public Education	\$ 10,900	\$ 11,200
	TOTALS	\$ 5,468,137	\$ 5,511,341

REVENUE						
	Description	2014	2015	2016	2017	
407	Interest on general fund	\$ 15,200	\$ 11,100	\$ 8,700	\$ 8,100	
410/1	Property tax - current year (will get approx. 99% of certified amount)	\$ 2,073,137	\$ 2,140,914	\$ 2,326,969	\$ 2,881,843	\$ 2,881,843
410/2	Property tax - prior year					
410/3	Property Tax - misc					
415	Sales Tax	\$ 1,685,692	\$ 2,187,099	\$ 2,391,383	\$ 2,487,038	
435	Facility rental - rooms	\$ 2,900	\$ 3,600	\$ 3,600	\$ 3,600	\$ 13,600
435	Facility rental - tower	\$ 7,000	\$ 8,000	\$ 8,000	\$ 10,000	
450	Revenue Rescue (& other billing)	\$ 200	\$ 200	\$ 100		
460	Training fees	\$ 4,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 134,400
470	Fire Academy fees	\$ 147,600	\$ 121,500	\$ 113,400	\$ 97,200	
471	EMS Certification School fees (2+ classes)	\$ 49,200	\$ 52,800	\$ 52,800	\$ 35,200	
475	Emergency Prevention (formerly Code Enforcement)	\$ 15,000				
477	Grants					\$ 2,500
480	Donations	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	
485	Miscellaneous	\$ 300,000		\$ 775,000	\$ 695,000	\$ 697,000.00
487	Vending machines	\$ 2,200	\$ 2,400	\$ 2,000	\$ 2,000	
490	Workers Comp/insurance payments					
493	Reimbursements					
499	Sale of property	\$ 80,000		\$ 30,000		
	TOTALS	\$ 4,384,629	\$ 4,532,113	\$ 5,716,452	\$ 6,224,481	

TAX ASSESSMENT/COLLECTION FEES				
Description	2014	2015	2016	2017
Travis Central Appraisal District fees	\$ 11,252.81	\$ 12,266.98	\$ 12,800.00	\$ 13,000.00
Travis County Tax Office fees	\$ 7,021.00	\$ 7,459.98	\$ 7,871.16	\$ 8,458.56
Causes & suits etc. - estimate	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00
		\$ 915.48		
Totals	\$ 18,473.81	\$ 20,842.44	\$ 20,871.16	\$ 21,658.56

SALES TAX COLLECTION COSTS				
Description	2014	2015	2016	2017
Fee charges by comptroller's office - 2%	\$ 33,713.84	\$ 43,741.98	\$ 47,827.66	\$ 49,740.77
Postage / Certified mail costs	\$ 50.00	\$ 25.00		
TOTAL	\$ 33,763.84	\$ 43,766.98	\$ 47,827.66	\$ 49,740.77

[Actually receive 1.96% of sales.]

SUNSET VALLEY REIMBURSEMENT				
Description	2014	2015	2016	2017
On Sunset Valley property	\$ 24,415.65	\$ 23,800.00	\$ 26,180.00	\$ 28,798.00
ESD designated, COA serviced				
TOTALS	\$ 24,415.65	\$ 23,800.00	\$ 26,180.00	\$ 28,798.00

APPARATUS PAYMENTS					
Description	2014	2015	2016	2016	
	Principal & Interest	Principal & Interest	Principal & Interest	Principal	Interest
Wells Fargo Bank - engines (March)*	\$ 90,982.00	\$ 90,982.00	\$ 90,983.00		
Wells Fargo Bank - drill tower (July) **	\$ 39,917.00	\$ 39,917.00	\$ 39,917.00		
Capital apparatus/equipment purchases ***	\$ 290,000.00		\$ 775,000.00	\$ 695,000.00	
TOTALS	\$ 423,420.00	\$ 130,899.00	\$ 905,900.00	\$ 695,000.00	\$ -

\$695,000.00

* lease to be paid annually through March 2nd 2016

** lease to be paid annually through July 2027 (balance paid in full 2016)

*** 1 Replacement Engine

ALPHA PAGERS				
Description	2014	2015	2016	2017
Estimated annual charges	\$ 3,200.00	\$ 1,200.00	\$ 1,260.00	\$ 1,260.00
TOTALS	\$ 3,200.00	\$ 1,200.00	\$ 1,260.00	\$ 1,260.00

DISPATCH & COMMUNICATION				
Description	2014	2015	2016	2017
Radio batteries, parts & maintenance	\$ 1,500.00	\$ 2,000.00	\$ 2,000.00	\$ 3,000.00
Trunked Radio User Fee @ \$23.37 per radio/month	\$ 13,672.80	\$ 14,280.48	\$ 16,711.20	\$ 21,033.00
Semi-Annual, COA Dispatching	\$ 14,400.00	\$ 16,800.00	\$ 16,800.00	\$ 19,800.00
Semi-Annual, COA Dispatching	\$ 14,400.00	\$ 16,800.00	\$ 16,800.00	\$ 19,800.00
Wireless Access for MDC's (\$50 each month)	\$ 6,600.00	\$ 7,200.00	\$ 7,920.00	\$ 7,920.00
MDC Software licenses and related support	\$ 4,400.00	\$ 4,800.00	\$ 4,800.00	\$ 6,000.00
Motorola APX Multi-Band Portable Radios	\$ -	\$ 7,000.00	\$ 50,400.00	\$ 76,500.00
CAD to Records Management System interface	\$ 4,000.00	\$ 5,000.00		
Locution Station Alerting License & Hardware maint.	\$ 1,000.00	\$ 1,200.00	\$ 1,200.00	\$ 1,600.00
Add MDC (Support 301 & Tender 301)	\$ 26,000.00	\$ 6,000.00	\$ 12,000.00	\$ 12,000.00
Collar Microphones			\$ 9,200.00	
Mobile Radios (new Engine, Quint 302)				\$ 13,800.00
TOTALS	\$ 85,972.80	\$ 81,080.48	\$ 137,831.20	\$ 181,453.00

APX Mobile Radios (New ENG301, QNT302)

13800

FUEL				
Description	2014	2015	2016	2017
Apparatus Fuel	\$ 40,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
TOTALS	\$ 40,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00

SCBA MAINTENANCE				
Description	2014	2015	2016	2017
Quarterly Air Test	\$ 500.00	\$ 500.00	\$ 300.00	\$ 300.00
Quarterly Air Test	\$ 500.00	\$ 500.00	\$ 300.00	\$ 300.00
Quarterly Air Test	\$ 500.00	\$ 500.00	\$ 300.00	\$ 300.00
Quarterly Air Test	\$ 500.00	\$ 500.00	\$ 300.00	\$ 300.00
Misc. SCBA Parts	\$ 2,000.00		\$ 500.00	\$ 500.00
Semiannual Cascade Maintenance	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00
Annual SCBA Flow Test 30 @ \$35	\$ 1,500.00	\$ 1,500.00	\$ 1,050.00	\$ 1,050.00
SCBA Mask Fit Test 35 @ \$29	\$ 1,000.00	\$ 1,000.00	\$ 1,015.00	\$ 1,247.00
Scott SCBA masks - 4 @ \$255	\$ 1,000.00		\$ 1,020.00	\$ 1,020.00
SCBA mask disinfectant	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
Portable Cascade Hydro				\$ -
Cylinder Hydro (68 x \$30)	\$ 1,000.00	\$ 1,000.00		\$ -
RIC Bags	\$ 6,800.00		\$ 2,500.00	\$ -
SCBA replacement bottles (25/yr)	\$ 18,000.00		\$ 26,375.00	\$ 1,000.00
SCBA Replacement Packs		\$ 62,650.80	\$ 52,450.00	\$ 56,060.00
Imperium Accoutability System		\$ 20,979.00	\$ 10,500.00	\$ -
Scott SCBA Mask with embedded TIC				\$ 3,000.00
TOTALS	\$ 38,400.00	\$ 94,229.80	\$ 101,710.00	\$ 70,177.00

VEHICLE MAINTENANCE & REPAIR				
Description	2014	2015	2016	2017
Aerial and ground ladder testing	\$ 2,100.00	\$ 2,100.00	\$ 2,200.00	\$ 2,400.00
Apparatus & Vehicle repairs	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 31,000.00
Apparatus annual pump certification	\$ 1,350.00	\$ 1,350.00	\$ 1,500.00	\$ 1,600.00
Emergency lighting	\$ 600.00	\$ 800.00	\$ 800.00	\$ 1,200.00
General Preventive Maintenance	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 27,500.00
Pump Maintenance	\$ 3,000.00	\$ 3,000.00	\$ 3,500.00	\$ 3,500.00
Rescue tools preventive maintenance	\$ 1,700.00	\$ 1,700.00	\$ 2,500.00	\$ 2,500.00
Small equipment maintenance & repair	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,500.00
Tires	\$ 15,000.00	\$ 16,000.00	\$ 12,000.00	\$ 13,000.00
Transmission Service	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Vehicle Inspections & Registrations	\$ 300.00	\$ 300.00	\$ 400.00	\$ 400.00
Command Vehicle Slide Out Trays		\$ 3,000.00	\$ 4,800.00	
Convert Eng303 speedlays to Blitz Line		\$ 2,500.00		
Hose Trays for QNT302 hose bundles		\$ 2,000.00		
Gas Monitor Maintenance Agreement	\$ 3,000.00	\$ 3,830.00	\$ 4,400.00	\$ 4,800.00
Modify TIFMAS Vehicle (brackets, etc.)				\$ 2,000.00
Fire Hose Tester (pump)				\$ 2,800.00
TOTALS	\$ 87,050.00	\$ 96,580.00	\$ 92,100.00	\$ 98,200.00

VEHICLE SUPPLIES & EQUIPMENT				
Description	2014	2015	2016	2017
Absorbent	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00
Adaptors and accessories	\$ 250.00	\$ 250.00	\$ 2,000.00	\$ 2,000.00
Class A Foam (20, 5 gall @ 65)	\$ 1,400.00	\$ 1,500.00	\$ 1,500.00	\$ 1,700.00
Class B Foam (32, 5 gall @ 70)	\$ 850.00	\$ 850.00		\$ -
Fire Extinguisher Re-Charging for each apparatus	\$ 300.00	\$ 300.00	\$ 400.00	\$ 500.00
Fire Hose 1 3/4", 3", 5"	\$ 7,500.00	\$ 7,500.00	\$ 11,000.00	\$ 12,000.00
HazMat equipment and supplies	\$ 750.00	\$ 750.00	\$ 250.00	\$ 500.00
Upgrade TIC on Qnt302 and Eng303		\$ 10,740.00		\$ -
ICS Accountability System (Integrated SCBA)	\$ 100.00	\$ 100.00	\$ 100.00	\$ -
Map Books	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Miscellaneous equipment and supplies	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
Nozzles	\$ 2,000.00	\$ 2,000.00	\$ 6,000.00	\$ 6,000.00
Rescue equipment and supplies	\$ 1,500.00	\$ 1,500.00	\$ 3,800.00	\$ 3,500.00
Salvage Covers	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Swift water rescue equipment and accessories	\$ 600.00	\$ 600.00	\$ 1,200.00	\$ 1,500.00
Wildland hose	\$ 1,500.00	\$ 3,000.00	\$ 2,000.00	\$ 3,000.00
Wildland nozzles	\$ 750.00	\$ 750.00	\$ 500.00	\$ 750.00
Wildland tools & accessories	\$ 400.00	\$ 400.00	\$ 200.00	\$ 250.00
Extrication Tool Replacement			\$ 27,000.00	\$ -
Gas Monitor		\$ 9,086.00	\$ 4,000.00	\$ -
Replace manifolds (Phase 2 of 2)		\$ 5,000.00		\$ 1,500.00
Thermal Imaging Cameras			\$ 23,000.00	\$ -
Portable Monitors			\$ 10,500.00	\$ -
New Engine Equipment (Misc Tools & Equipment)				\$ 42,000.00
TOTAL:	\$ 26,900.00	\$ 53,326.00	\$ 102,450.00	\$ 84,200.00

UNIFORMS & PROTECTIVE GEAR				
	2014	2015	2016	2017
From Uniform WS	\$ 19,269.00	\$ 18,617.73	\$ 19,077.00	\$ 15,781.80
From Protective Gear WS	\$ 34,917.75	\$ 38,575.30	\$ 48,390.00	\$ 109,740.00
Total uniforms:	\$ 54,186.75	\$ 57,193.03	\$ 67,467.00	\$ 125,521.80

UNIFORM WORKSHEET

FULL-TIME FIREFIGHTER				
Item	#FF	Quantity	Cost	Total
Nomex Shirt	27	1	\$ 98.50	\$ 2,659.50
Nomex Pants	27	1	\$ 104.50	\$ 2,821.50
T-Shirt	27	2	\$ 12.00	\$ 648.00
Polo Shirt	27	1	\$ 56.00	\$ 1,512.00
EMT Pants	27	1	\$ 64.50	\$ 1,741.50
				\$ 9,382.50
PART-TIME FIGHTER				
Item	#FF	Quantity	Cost	Total
Nomex Shirt	2	1	\$ 93.50	\$ 187.00
T-Shirt	2	1	\$ 12.00	\$ 24.00
Polo Shirt	2	1	\$ 56.00	\$ 112.00
EMT Pants	2	1	\$ 64.50	\$ 129.00
				\$ 452.00
STAFF- (Chiefs, Lieutenant)				
Item	#FF	Quantity	Cost	Total
Nomex Shirt	3	2	\$ 98.50	\$ 591.00
Nomex Pants	3	2	\$ 104.50	\$ 627.00
Polo Shirt	3	2	\$ 56.00	\$ 336.00
T-Shirt	3	5	\$ 12.00	\$ 180.00
EMT Pants	3	1	\$ 64.50	\$ 193.50
				\$ 1,927.50
OFFICE STAFF				
Item	#FF	Quantity	Cost	Total
Polo Shirt	2	1	\$ 56.00	\$ 112.00
				\$ 112.00
VOLUNTEER UNIFORMS				
Item	#FF	Quantity	Cost	Total
Nomex Shirts	2	1	\$ 98.50	\$ 197.00
EMT Pants	2	1	\$ 64.50	\$ 129.00
T-Shirts	2	2	\$ 12.00	\$ 48.00
				\$ 374.00
MISCELLANEOUS UNIFORM SUPPLIES				
Item		Quantity	Cost	Total
Badges		8		\$ -
Patches		500		\$ -
Name Tags		4	\$ 12.20	\$ 48.80
Collar Brass		4	\$ 6.95	\$ 27.80
Belts		6	\$ 21.20	\$ 127.20
Jackets		10	\$ 333.00	\$ 3,330.00
Ties		8		\$ -
Ball Caps		30		\$ -
Sweatshirts		30		\$ -
				\$ 3,533.80
				\$ 15,781.80
TOTAL				\$ 15,781.80

PROTECTIVE GEAR WORKSHEET				
	2014	2015	2016	2017
Accountability tags	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00
Structural and Wildland PPE repair and Cleaning	\$ 5,400.00	\$ 7,200.00	\$ 7,400.00	\$ 7,400.00
Structural Boots	\$ 400.00	\$ 400.00	\$ 600.00	\$ 800.00
Structural helmets face shields	\$ 300.00	\$ 350.00	\$ 400.00	\$ 400.00
Structural Helmets with leather fronts	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Structural Nomex hoods	\$ 500.00	\$ 600.00	\$ 600.00	\$ 1,200.00
Structural Turnout Coats	\$ 12,000.00	\$ 11,826.00	\$ 12,000.00	\$ 52,500.00
Structural turnout gloves	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 2,500.00
Structural Turnout Pants	\$ 7,200.00	\$ 7,444.80	\$ 7,600.00	\$ 31,500.00
Structural Turnout suspenders	\$ 200.00	\$ 100.00	\$ 150.00	\$ 150.00
Wildland Goggles	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
Wildland Helmets	\$ 604.50	\$ 604.50	\$ 630.00	\$ 750.00
Wildland Shelters				\$ 2,000.00
Wildland Turnout Coats	\$ 1,518.75	\$ 2,390.00	\$ 2,450.00	\$ 2,500.00
Wildland turnout gloves	\$ 500.00	\$ 800.00	\$ 800.00	\$ 800.00
Wildland Turnout Pants	\$ 1,594.50	\$ 2,160.00	\$ 2,160.00	\$ 2,200.00
Traffic Vests	\$ 500.00	\$ 500.00	\$ 400.00	\$ 2,040.00
Rescue / Extrication Gloves			\$ 1,500.00	\$ 300.00
Pullover Response Pants			\$ 7,500.00	
TOTAL:	\$ 34,917.75	\$ 38,575.30	\$ 48,390.00	\$ 109,740.00

EMS SUPPLIES				
Description	2014	2015	2016	2017
AED Equipment- Batteries, Pads, Razors, Cards, Etc.	\$ 800.00	\$ 800.00	\$ 800.00	\$ 1,500.00
BP Cuffs, Splints & Stethoscopes, Etc.	\$ -	\$ -	\$ 225.00	\$ 225.00
Misc. Supplies- Penlights, Scissors, Etc.	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
ILS Kits to include medical bag & supplies	\$ 1,500.00	\$ 1,500.00	\$ 1,000.00	\$ 3,500.00
Trauma supplies	\$ 1,200.00	\$ 1,800.00	\$ 1,500.00	\$ 3,500.00
Automated External Difibrulators	\$ 10,000.00	\$ -	\$ -	\$ 12,800.00
TOTALS	\$ 16,000.00	\$ 6,600.00	\$ 6,025.00	\$ 24,025.00

REHAB SUPPLIES				
Description	2014	2015	2016	2017
Meals & Refreshment	\$ 400.00	\$ 400.00	\$ 500.00	\$ 500.00
Equipment and Supplies	\$ 100.00	\$ 100.00	\$ 150.00	\$ 300.00
TOTALS	\$ 500.00	\$ 500.00	\$ 650.00	\$ 800.00

AUTO INSURANCE				
Description	2014	2015	2016	2017
VEHICLES (includes apparatus)	\$ 18,963.00	\$ 19,600.00	\$ 19,086.00	\$ 19,500.00
TOTALS	\$ 18,963.00	\$ 19,600.00	\$ 19,086.00	\$ 19,500.00

FIRE & RESCUE TRAINING				
	2014	2015	2016	2017
Description				
Wildland Academy tuition	\$ 5,000.00	\$ 4,000.00	\$ 3,500.00	\$ 3,500.00
Miscellaneous equipment & supplies	\$ 4,500.00	\$ 4,500.00	\$ 5,000.00	\$ 6,000.00
Specialized training	\$ 1,765.00	\$ 3,000.00	\$ 3,000.00	\$ 4,500.00
Truck company officer	\$ 3,000.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
NFA courses	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 2,500.00
Training Buildings and Props	\$ 3,000.00	\$ 20,000.00	\$ 35,000.00	\$ 40,000.00
TCFP Certification Classes (Inst, Ofcr, DO, etc)		\$ 4,700.00	\$ 2,500.00	\$ 1,500.00
Technical Rescue		\$ 13,100.00	\$ 11,000.00	\$ 11,000.00
EMS Continuing Education		\$ 1,450.00	\$ 1,600.00	\$ 2,000.00
Training Field Materials & Supplies		\$ 3,900.00	\$ 5,000.00	\$ 5,000.00
Folding Water Tank			\$ 2,800.00	\$ -
Blue Card Command Trng (Drivers, Officers, Chiefs)				\$ 6,000.00
TOTALS	\$ 40,615.00	\$ 58,650.00	\$ 73,400.00	\$ 84,500.00

SEMINARS & CONFERENCES					
Description	2014	2015	2016	2017	
Administrative Training/Seminars	\$ 800.00	\$ 1,000.00	\$ 1,200.00	\$ 1,200.00	JW, RH, JP, HH
Meeting Support - officers, admin, commissioners, etc.	\$ 800.00	\$ 1,200.00	\$ 1,400.00	\$ 1,500.00	
IAFC Fire Rescue International (Charlotte, NC 2017)	\$ 5,000.00	\$ 8,000.00	\$ 12,000.00	\$ 10,800.00	JW + 3 Ops
Miscellaneous Seminars	\$ 400.00	\$ 500.00	\$ 600.00	\$ 500.00	
SAFE-D Conference	\$ 1,200.00	\$ 1,200.00	\$ 2,500.00	\$ 3,000.00	Commissioners + JW
Professional Development (Officers)	\$ 1,200.00	\$ 1,200.00	\$ 1,000.00	\$ 1,000.00	Officers
Fire Department Instructors' Conference (FDIC)	\$ 3,000.00	\$ 9,700.00	\$ 12,000.00	\$ 13,500.00	RH + 4 Ops
EMS Conference	\$ 1,000.00	\$ 2,200.00	\$ 3,000.00	\$ 3,000.00	CH + 2 Ops
Highrise Conference			\$ 4,000.00	\$ 6,000.00	1 BC + 1 Ops
TIFMAS Symposium			\$ 1,500.00	\$ 2,500.00	JW + 1 BC + 1 Ops
LODD Conference (Hurst, TX)				\$ 2,420.00	JW + 1 Ops
TOTALS	\$ 14,300.00	\$ 25,300.00	\$ 39,200.00	\$ 45,420.00	

FIRE ACADEMY				
Description	2014	2015	2016	2017
Books, overhead - student handbooks	\$ 6,500.00	\$ 4,500.00	\$ 4,500.00	\$ 4,100.00
Equipment - Breathing air cylinder hydrostatic testing (12 units)	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Equipment - fire extinguishers & refills	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,600.00
Equipment - miscellaneous	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00
Equipment repair	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Equipment - rescue rope/webbing	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00
Equipment - SCBA flow testing @ \$50	\$ 2,200.00	\$ 2,200.00	\$ 3,000.00	\$ 3,000.00
Gear repair and accessories	\$ 500.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Live Fire PPE rental	\$ 11,000.00	\$ 10,000.00	\$ 12,000.00	\$ 14,000.00
Drill Field Supplies (hay, propane, wood, etc.)	\$ 6,000.00	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
PPE - boots @ \$100	\$ 1,200.00	\$ 600.00	\$ 600.00	\$ 600.00
PPE - coats, pants, hoods, gloves, helmets, gear bags	\$ 2,000.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
PPE - helmet replacement parts (10 shields), repair & cleaning	\$ 650.00	\$ 750.00	\$ 750.00	\$ 750.00
Rehab/hydration supplies	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
Replace SCBA air bottles	\$ 3,500.00	\$ -	\$ -	\$ -
Replacement of Air Packs (incremental)	\$ 6,200.00	\$ 15,000.00	\$ 15,000.00	\$ -
Smoke Machine fluid	\$ 350.00	\$ 400.00	\$ 400.00	\$ 400.00
Uniforms - T-shirts, sweats, shorts @ \$75	\$ 3,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
Building & Props Refurbishment				\$ 4,000.00
TOTALS	\$ 56,900.00	\$ 56,000.00	\$ 58,800.00	\$ 49,400.00

EMT CERTIFICATION COURSE				
Description	2014	2015	2016	2017
<u>EMT-B</u>				
Books -	\$ 5,200.00	\$ 3,500.00	\$ 2,000.00	\$ 3,000.00
Instructor textbooks	\$ 200.00	\$ 200.00	\$ 200.00	\$ 300.00
Miscellaneous supplies	\$ 1,500.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Uniforms	\$ 850.00	\$ 500.00	\$ 500.00	\$ 500.00
Updated training equipment	\$ 1,500.00	\$ 4,500.00	\$ 2,500.00	\$ 4,500.00
Occupational Health Testing		\$ 6,000.00	\$ 5,000.00	\$ 4,500.00
TOTALS	\$ 9,250.00	\$ 15,700.00	\$ 11,200.00	\$ 13,800.00

VENDING MACHINES				
Description	2014	2015	2016	2017
Supplies for food and drink machines	\$ 2,300.00	\$ 2,300.00	\$ 2,300.00	\$ 2,300.00
Sales tax	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
TOTALS	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00

BENEFITS					
Description	2014	2015	2016	2017	
Social Security (FICA)	\$ 156,333.63	\$ 164,446.14	\$ 168,094.01	\$ 174,842.41	
Texas SUI @ \$56.7 x 32+ allowance \$2,186 for PT	\$ 5,250.00	\$ 5,250.00	\$ 5,250.00	\$ 5,250.00	
Health etc. - employee TAC October and November	\$ 349,857.84	\$ 376,097.18	\$ 404,304.47	\$ 394,000.00	\$ 394,000.00
Health etc. - employee TAC December - September **					
Health Insurance - TAC credit	\$ (82,791.24)	\$ (65,497.18)	\$ (40,000.00)		
Short term disability for 32 FT Paid (Colonial)	\$ 10,600.00	\$ 10,600.00	\$ 11,000.00	\$ 12,000.00	
Accident & Sickness Insurance: CAFCA Paid (VFIS)**	\$ 11,500.00	\$ 13,600.00	\$ 13,600.00	\$ 13,600.00	\$ 16,600.00
Accident & Sickness Insurance: CAFCA Vols (VFIS)					
Accident and normal death: \$25,000 (VFIS) FT Paid	\$ 2,100.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	
Workers' Comp - Firefighters (7704)	\$ 36,743.93	\$ 37,225.24	\$ 38,202.44	\$ 39,645.04	\$ 41,770.93
Workers' Comp - Clerical (8810)	\$ 1,046.03	\$ 1,370.91	\$ 1,385.50	\$ 1,462.24	
Workers' Comp - Volunteers (7704V)	\$ 443.52	\$ 443.52	\$ 443.52	\$ 443.52	
Workers Com - instructors	\$ 272.45	\$ 211.90	\$ 211.90	\$ 211.90	
Workers Comp - commissioners	\$ 8.24	\$ 8.24	\$ 8.24	\$ 8.24	
TML - return of equity from past years	\$ (1,589.00)	\$ (1,589.00)	\$ (1,589.00)	\$ -	
Wellness Program (Physicals & Workout Equipment)	\$ 15,000.00	\$ 20,000.00	\$ 22,000.00	\$ 22,000.00	
Paychex 125 Plan fees	\$ 480.00	\$ 480.00	\$ 480.00	\$ 480.00	\$ 10,872.00
Paychex regular processing fees *	\$ 9,500.00	\$ 10,392.00	\$ 10,392.00	\$ 10,392.00	
Mileage Reimbursement per Federal standard	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	
Full time employees 457 contribution	\$ 189,168.64	\$ 201,448.40	\$ 206,173.94	\$ 214,550.95	
Total:	\$ 705,924.04	\$ 779,487.35	\$ 844,957.01	\$ 893,886.30	

PAYROLL - 642

Salaries	Year	Rate	#PP	at 53 hrs wk	SOT x 26	Total hourly	Cert	Long	PPE	hourly annual	FT hire date	Hourly Rate
Capt S. Barfield	13	\$ 25.77	26	\$ 71,034.80	\$ 6,031.26	\$ 77,066.05	2.00	2.10	300	\$ 77,366.05	9/14/2003	
Capt R. Bergman	10	\$ 24.50	26	\$ 67,534.68	\$ 5,734.08	\$ 73,268.75	1.23	1.60	300	\$ 73,568.75	8/13/2006	\$ 21.67
Capt A. Lyngaas	9	\$ 25.06	26	\$ 69,078.04	\$ 5,865.12	\$ 74,943.15	1.89	1.50	300	\$ 75,243.15	10/25/2007	
Lt T. Koiro	12	\$ 23.57	26	\$ 64,949.83	\$ 5,514.61	\$ 70,464.43	0.79	1.90	300	\$ 70,764.43	9/19/2004	
Lt J. Torres	11	\$ 24.68	26	\$ 68,008.99	\$ 5,774.35	\$ 73,783.33	2.00	1.80	300	\$ 74,083.33	11/21/2005	\$ 20.88
Lt J. Ramsdell	11	\$ 24.55	26	\$ 67,650.71	\$ 5,743.93	\$ 73,394.63	1.87	1.80	300	\$ 73,694.63	10/3/2005	
DO K. Grieser	10	\$ 21.88	26	\$ 60,310.10	\$ 5,120.67	\$ 65,430.77	1.78	1.60	300	\$ 65,730.77	11/12/2006	
DO R. Lemke	10	\$ 20.76	26	\$ 57,223.38	\$ 4,858.59	\$ 62,081.97	0.66	1.60	300	\$ 62,381.97	11/12/2006	\$ 18.50
DO P. Elkins	9	\$ 21.89	26	\$ 60,337.66	\$ 5,123.01	\$ 65,460.67	1.89	1.50	300	\$ 65,760.67	10/22/2007	
DO C. Ford	7	\$ 21.37	26	\$ 58,904.54	\$ 5,001.33	\$ 63,905.87	1.67	1.20	300	\$ 64,205.87	6/23/2009	
DO J. Martinez	7	\$ 21.37	26	\$ 58,904.54	\$ 5,001.33	\$ 63,905.87	1.67	1.20	300	\$ 64,205.87	6/23/2009	
DOC. Montgomery	11	\$ 21.62	26	\$ 59,593.54	\$ 5,059.83	\$ 64,653.37	1.32	1.80	300	\$ 64,953.37	8/13/2006	
R. Clark	9	\$ 18.57	26	\$ 51,182.23	\$ 4,345.66	\$ 55,527.89	0.79	1.50	300	\$ 55,827.89	10/23/2007	
RDO S. Caudle	9	\$ 19.32	26	\$ 53,249.23	\$ 4,521.16	\$ 57,770.39	1.54	1.50	300	\$ 58,070.39	7/20/2008	\$ 16.28 off prob
D. Davis	7	\$ 18.80	26	\$ 51,816.11	\$ 4,399.48	\$ 56,215.59	1.32	1.20	300	\$ 56,515.59	9/22/2009	
RDO A. Lee	7	\$ 19.15	26	\$ 52,780.71	\$ 4,481.38	\$ 57,262.09	1.67	1.20	300	\$ 57,562.09	8/29/2010	\$ 15.21 new hire
N. Dye	6	\$ 18.82	26	\$ 51,871.23	\$ 4,404.16	\$ 56,275.39	1.54	1.00	300	\$ 56,575.39	1/24/2011	
D. Nicholson	5	\$ 17.84	26	\$ 49,170.35	\$ 4,174.84	\$ 53,345.19	0.66	0.90	300	\$ 53,645.19	1/7/2012	
RDO B. Flood	5	\$ 18.41	26	\$ 50,741.27	\$ 4,308.22	\$ 55,049.49	1.23	0.90	300	\$ 55,349.49	1/31/2012	
J. Beard	4	\$ 17.20	26	\$ 47,406.51	\$ 4,025.08	\$ 51,431.59	0.22	0.70	300	\$ 51,731.59	4/1/2013	
J. Hester	2	\$ 16.95	26	\$ 46,717.51	\$ 3,966.58	\$ 50,684.09	0.22	0.45	300	\$ 50,984.09	4/28/2015	
A. Hoffman	1	\$ 16.75	26	\$ 46,166.31	\$ 3,919.78	\$ 50,086.09	0.22	0.25	300	\$ 50,386.09	2/21/2016	
G. Schmitz	1	\$ 16.75	26	\$ 46,166.31	\$ 3,919.78	\$ 50,086.09	0.22	0.25	300	\$ 50,386.09	2/29/2016	
L. Dawson	1	\$ 16.75	26	\$ 46,166.31	\$ 3,919.78	\$ 50,086.09	0.22	0.25	300	\$ 50,386.09	2/29/2016	
A. Goldthwaite	1	\$ 17.19	26	\$ 47,378.95	\$ 4,022.74	\$ 51,401.69	0.66	0.25	300	\$ 51,701.69	6/13/2016	
J. Marsh	1	\$ 16.75	26	\$ 46,166.31	\$ 3,919.78	\$ 50,086.09	0.22	0.25	300	\$ 50,386.09	7/4/2016	
J. Napier	1	\$ 16.75	26	\$ 46,166.31	\$ 3,919.78	\$ 50,086.09	0.22	0.25	300	\$ 50,386.09	8/22/2016	

Basic firefighting:	6.9	\$ 20.24		\$ 1,450,510.08	\$ 123,156.52	\$ 1,573,666.60	\$ 1.13	\$ 1.16	\$ 7,800.00	\$ 1,581,466.60	
Unscheduled overtime		Based on recent usage								\$ 115,000.00	
Higher Class Pay		Based on recent usage								\$ 25,000.00	
Estimate of part time										\$ 22,000.00	\$ 12.38
										\$ 1,743,466.60	

PAYROLL - 642

Salaries cont'd	Year	Rate	#PP	at 40 hr. wk.	PP's	Total hourly	Cert	Long	PPE	Annual	FT hire date	Hourly Rate
Chief	11	\$ 72.01	26	\$ 149,770.61		\$ 149,770.61	2.02	1.80	300	\$ 150,070.61	10/1/2005	\$ 68.19
District Chief	16	\$ 45.90	26	\$ 95,468.05		\$ 95,468.05	1.18	2.50	300	\$ 95,768.05	4/28/2001	\$ 41.22
Battalion Chief	12	\$ 41.21	26	\$ 85,717.63		\$ 85,717.63	2.91	1.90	300	\$ 86,017.63	11/8/2004	\$ 36.40
Business Manager	4	\$ 33.07	26	\$ 68,786.64		\$ 68,786.64		0.70		\$ 68,786.64	9/17/2012	\$ 32.37
Admin Asst (PT)	1	\$ 15.00	26	\$ 23,400.00		\$ 23,400.00				\$ 23,400.00	1/3/2012	\$ 15.00
EMT Acad Coordinator (CH)		\$ 20.69	26	\$ 18,625.41		\$ 18,625.41				\$ 18,625.41		\$ 20.69
Fire Acad Coordinator (PJ)		\$ 20.69	26	\$ 18,625.41		\$ 18,625.41				\$ 18,625.41		\$ 20.69
EMS training PT (SK)		\$ 20.69	26	\$ 10,761.35		\$ 10,761.35				\$ 10,761.35		\$ 20.69
Instructor Pay		Approx. Based on current year instructor use								\$ 70,000.00		
		TOTAL ADMIN:								\$ 542,055.10		
Total Salaries	8.8						\$2.04	\$1.73	\$900.00	\$ 2,285,521.70		

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Red font: do not participate in 457

PAYROLL - 642

Benefits:

Employer FICA taxes - all				174,842.41
SUI - \$110 x 32 plus \$1,000 for sub-max hours PT				5,250.00
Health Ins. - full time only - 32 employees (includes reimbursement from employees)				394,000.00
Accident & Sickness & life - VFIS/CAFCA				16,600.00
Short Term disability - base x 31 FT				12,000.00
Workers Comp - firefighters				39,645.04
Workers Comp - admin				1,462.24
Workers Comp - volunteers				443.52
Workers Comp - instructors				211.90
Workers Comp - commissioners				8.24
TML return of equity from past years				
Wellness program & infectious disease control (10 based on history)				22,000.00
Fees for Paychex, Section 125, gen processing, delivery				10,872.00
Mileage reimbursement (by federal rate)				2,000.00
457 (b) Plan - full time employees only 10%				214,550.95
Total benefits				893,886.30
Total pay and benefits				\$ 3,179,407.99

figure will auto change with payroll

3.23	0.88	0.8	2013	3.23, 1.07, 0.8	2012
0.44	0.88	0.8	2013	0.44, 1.07, 0.8	2012
5.68	0.88	0.8	2013	5.68, 1.07, 0.8	2012
0.43	0.88	0.8	2013	0.43, 1.07, 0.8	2012
0.39	0.88	0.8	2013	0.39, 1.07, 0.8	2012

Rate, experience modifier, discount

Volunteers based on approximately 1000 hours at \$11.00 per hour

figure will auto change with payroll

PAYROLL - 642

Longevity		
<u>per hour pay</u>	<u>years</u>	<u>increase</u>
0.25	1	
0.45	2	0.2
0.60	3	0.15
0.70	4	0.1
0.90	5	0.2
1.00	6	0.1
1.20	7	0.2
1.30	8	0.1
1.50	9	0.2
1.60	10	0.1
1.80	11	0.2
1.90	12	0.1
2.10	13	0.2
2.20	14	0.1
2.40	15	0.2
2.50	16	0.1
2.70	17	0.2
2.80	18	0.1
3.00	19	0.2
3.10	20	0.1
3.30	21	0.2
3.40	22	0.1
3.60	23	0.2
3.70	24	0.1
3.90	25	0.2
4.00	26	0.1
4.20	27	0.2
4.30	28	0.1
4.50	29	0.2
4.60	30	0.1

Operational Rates of Pay

<u>Base</u>	FF 2015	FF 2016	FF 2017
	\$14.60	\$14.75	\$16.28
<u>Base</u>	DO 2015	DO 2016	DO 2017
	\$17.24	\$17.41	\$18.50
<u>Base</u>	LT 2015	LT 2016	LT 2017
	\$19.52	\$19.72	\$20.88
<u>Base</u>	CAP 2015	CAP 2016	CAP 2017
	\$20.60	\$20.81	\$21.67

LONGEVITY INCENTIVE - Effective 10/01/2017

Base Pay Rate:	Firefighter \$ 16.28	Engineer \$ 18.50	Lieutenant \$ 20.88	Captain \$ 21.67
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Longevity Pay Basis:										
Years of Service to TCESD3:	1	2	3	4	5	6	7	8	9	10
Longevity Pay:										
Hourly Increment:	\$0.25	\$0.20	\$0.15	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10
Total Hourly Longevity:	\$0.25	\$0.45	\$0.60	\$0.70	\$0.90	\$1.00	\$1.20	\$1.30	\$1.50	\$1.60

Longevity Pay Basis:										
Years of Service to TCESD3:	11	12	13	14	15	16	17	18	19	20
Longevity Pay:										
Hourly Increment:	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10
Total Hourly Longevity:	\$1.80	\$1.90	\$2.10	\$2.20	\$2.40	\$2.50	\$2.70	\$2.80	\$3.00	\$3.10

Longevity Pay Basis:										
Years of Service to TCESD3:	21	22	23	24	25	26	27	28	29	30
Longevity Pay:										
Hourly Increment:	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10	\$0.20	\$0.10
Total Hourly Longevity:	\$3.30	\$3.40	\$3.60	\$3.70	\$3.90	\$4.00	\$4.20	\$4.30	\$4.50	\$4.60

CERTIFICATION PAY

Certification	Shift rate per hour	Admin rate per hour
HazMat Tech	\$0.13	\$0.17
Rescue Tech	\$0.22	\$0.29
Fire Investigator	\$0.22	\$0.29
Fire Inspector	\$0.22	\$0.29
Associate's Degree	\$0.22	\$0.29
Bachelor's Degree	\$0.44	\$0.58
Master's Degree	\$0.88	\$1.15
EMT-Intermediate	\$0.88	\$1.15
Intermediate FF	\$0.22	\$0.29
Advanced FF	\$0.33	\$0.43
Master FF	\$0.44	\$0.58
Fire Service Instructor	\$0.22	\$0.29

EMPLOYEE & MEMBER RECOGNITION				
Description	2014	2015	2016	2017
Awards & Recognition - general, includes medals & pins	\$ 500.00	\$ 800.00	\$ 800.00	\$ 600.00
Awards Banquet	\$ 4,000.00	\$ 2,500.00	\$ 1,800.00	\$ 2,000.00
Flowers - congrats, condolence, get well etc.	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00
Member/Commissioner Meetings	\$ 300.00	\$ 400.00	\$ 400.00	\$ 600.00
Family picnic				
TOTALS	\$ 5,300.00	\$ 4,200.00	\$ 3,500.00	\$ 3,700.00

FACILITIES & PERSONNEL CERTS				
Description	2014	2015	2016	2017
DSHS re-certifications	\$ 800.00	\$ 800.00	\$ 800.00	\$ 800.00
Fire Alarm Annual Inspection	\$ 3,525.00	\$ 3,525.00	\$ 3,525.00	\$ 3,525.00
Fire Sprinkler Annual Inspection	\$ 1,070.00	\$ 1,070.00	\$ 1,070.00	\$ 1,070.00
Fire Hydrant Inspection		\$ 255.00	\$ 275.00	\$ 275.00
TCFP Annual certifications (40 @ \$85)	\$ 3,400.00	\$ 3,400.00	\$ 3,400.00	\$ 3,400.00
TCFP Initial Certifications (20@85)	\$ 2,125.00	\$ 2,125.00	\$ 1,700.00	\$ 1,700.00
DPS license renewals	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00
DSHS CE issuing organization		\$ 60.00	\$ 60.00	\$ 60.00
DSHS First Responder Organization	\$ 70.00	\$ 70.00	\$ 70.00	\$ 70.00
TCFP Facility certifications	\$ 85.00	\$ 85.00	\$ 85.00	\$ 85.00
DSHS EMS Coordinator	\$ 140.00	\$ 140.00	\$ 140.00	\$ 140.00
Drill Tower Annual Inspection	\$ 1,500.00	\$ 1,600.00	\$ 1,600.00	\$ 1,600.00
National Registry Recertification	\$ 275.00	\$ 300.00	\$ 300.00	\$ 300.00
Total:	\$ 13,140.00	\$ 13,580.00	\$ 13,175.00	\$ 13,175.00

CH, JV

2020: Drill Tower Inspection ~\$5,000

RECRUITMENT/PROMOTION				
Description	2014	2015	2016	2017
<u>Hiring Process:</u>				
Miscellaneous job postings	\$ 100.00	\$ 200.00	\$ 200.00	
Stationery supplies	\$ 100.00	\$ -		
Refreshments	\$ 100.00	\$ 100.00	\$ 100.00	\$ 400.00
Total:	\$ 300.00	\$ 300.00	\$ 300.00	\$ 400.00

BUILDING & GROUND MAINTENANCE				
Description	2014	2015	2016	2017
A/C Service	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 7,000.00
Maintenance on Station Backup Generators	\$ 4,672.00	\$ 6,672.00	\$ 7,000.00	\$ 7,000.00
Exterminator	\$ 840.00	\$ 800.00	\$ 900.00	\$ 900.00
Lawn Care Supplies (Weed Killer, Trash bags, Lawn Tools)	\$ 250.00	\$ 500.00	\$ 500.00	\$ 500.00
Lawn Equipment (mowers and small equipment)	\$ 6,000.00	\$ 1,200.00	\$ 1,200.00	\$ 600.00
Misc. Repairs	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 17,000.00
Overhead Door Repair	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
Fire Alarm monitoring	\$ 720.00	\$ 600.00	\$ 600.00	\$ 600.00
COA Barton Springs Zone Permit (CD station)	\$ 650.00	\$ 625.00	\$ 700.00	\$ 700.00
Water quality pond maintenance (Station 301)	\$ 2,000.00	\$ 6,000.00	\$ 1,200.00	\$ 1,200.00
Septic inspection and maintenance CD	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Replacement Washer & Dryer Equipment	\$ -	\$ 1,050.00	\$ 1,100.00	
Overhead Door PM Contract	\$ -	\$ 1,064.00	\$ 1,100.00	
A/C Replacement (older units)		\$ 12,000.00	\$ 16,000.00	\$ 16,000.00
Maintenance on Ice Machines (both stations)		\$ 1,200.00	\$ 1,200.00	\$ 1,200.00
Station 301 kitchen remodel			\$ 20,000.00	
Fire Sprinkler System Expansion			\$ 1,800.00	
Station 302 lighting system replacement (LEDs)			\$ 3,600.00	\$ 30,000.00
Scout Project Support for Grounds Improvements			\$ 5,000.00	\$ 5,000.00
Painting Station 301				\$ 5,000.00
TOTALS	\$ 55,752.00	\$ 66,811.00	\$ 87,400.00	\$ 102,200.00

STATION SUPPLIES				
Description	2014	2015	2016	2017
Assorted general supplies (Home Depot, Lowes)	\$ 3,200.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00
Fire Extinguisher re-charging for each station	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
General Supplies	\$ 5,000.00	\$ 3,500.00	\$ 3,800.00	\$ 3,800.00
Air Filters (both stations)	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
Vacuum cleaners	\$ 500.00	\$ 400.00	\$ 400.00	\$ 400.00
Replacement flags	\$ 600.00	\$ 600.00	\$ 600.00	\$ 600.00
Miscellaneous tools	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00
TriState Cleaning Supplies		\$ 2,000.00	\$ 2,250.00	\$ 2,250.00
TOTALS	\$ 10,550.00	\$ 10,350.00	\$ 10,900.00	\$ 10,900.00

BANK FEES				
Description	2014	2015	2016	2017
Quick Book Checks (1000)	\$ 320.00	\$ 300.00	\$ 300.00	\$ 300.00
Wire charges - possibly - with transfers	\$ 45.00	\$ 45.00	\$ 45.00	\$ 45.00
Administration fees - bond debt - Wells Fargo	\$ 1,500.00	\$ 2,750.00	\$ 3,100.00	\$ 750.00
TOTALS	\$ 1,865.00	\$ 3,095.00	\$ 3,445.00	\$ 1,095.00

DUES & SUBSCRIPTIONS					
Description	2014	2015	2016	2017	
Capital Area Fire Chiefs Association	\$ 200.00	\$ 200.00	\$ 300.00	\$ 600.00	JW, RH, JP
CATRAC	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	
International Association Fire Chiefs	\$ 234.00	\$ 234.00	\$ 275.00	\$ 289.00	JW
Miscellaneous (Notary etc.)	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	
National Assoc. of EMS Educators (NAEMS)	\$ 85.00	\$ 90.00	\$ 90.00	\$ 90.00	CH
NFPA Online Code (subscription)	\$ 1,165.00	\$ 1,165.00	\$ 165.00	\$ 165.00	
Professional Association memberships	\$ 350.00	\$ 350.00	\$ 500.00	\$ 500.00	JW, SB, JP
Safe-D Association	\$ 1,000.00	\$ 1,100.00	\$ 1,250.00	\$ 1,250.00	
Warehouse Club memberships @ \$55 each	\$ 140.00	\$ 140.00	\$ 330.00	\$ 605.00	
SFFMA	\$ 75.00	\$ 75.00	\$ 75.00	\$ 75.00	
TAFC/TAFE	\$ 200.00	\$ 200.00	\$ 300.00	\$ 350.00	JW, RH, JP
Oak Hill Business & Professional Assoc (OHBPA)		\$ 50.00	\$ 50.00	\$ 75.00	JW
TOTALS	\$ 4,101.00	\$ 4,004.00	\$ 3,735.00	\$ 4,399.00	

INFORMATION TECHNOLOGY				
Description	2014	2015	2016	2017
Anti-virus annual renewal - Trend Micro	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
Online Back-up	\$ -	\$ 600.00	\$ 900.00	\$ 600.00
E-mail hosting	\$ 7,500.00	\$ 7,500.00	\$ -	\$ -
RMS software annual maintenance	\$ 1,000.00	\$ 895.00	\$ 950.00	\$ 1,000.00
IT consultant/contract services	\$ 4,500.00	\$ 4,500.00	\$ 4,950.00	\$ 4,950.00
Monitors	\$ 500.00	\$ 500.00	\$ 450.00	\$ 1,000.00
Desktop Computer Replacements	\$ 1,500.00	\$ 1,300.00	\$ 1,950.00	\$ 4,050.00
QuickBooks upgrade - Intuit	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Repairs - miscellaneous PC/network	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
Software - miscellaneous	\$ 500.00	\$ 500.00	\$ 600.00	\$ 600.00
Website design, maintenance, and hosting	\$ 1,000.00	\$ 500.00	\$ 500.00	\$ 500.00
Mobile Computing (EMS Reporting)		\$ 2,000.00	\$ 1,000.00	\$ 1,000.00
Internet Connectivity Hardware			\$ 2,950.00	
Phone System Interface			\$ 250.00	
TOTAL	\$ 20,000.00	\$ 25,095.00	\$ 17,800.00	\$ 16,500.00

POSTAGE				
Description	2014	2015	2016	2017
Certified mail	\$ 50.00	\$ 50.00	\$ 40.00	\$ 40.00
Package mail	\$ 50.00	\$ 50.00	\$ 75.00	\$ 75.00
Postage due	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00
Stamps	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
TOTALS	\$ 2,660.00	\$ 860.00	\$ 875.00	\$ 875.00

PROPERTY & LIABILITY INSURANCE				
Description	2014	2015	2016	2017
GENERAL LIABILITY/PROPERTY				
Fidelity (Crime) Bond	\$ 1,091.00	\$ 1,144.00	\$ 1,100.00	
General Liability	\$ 3,092.00	\$ 3,030.00	\$ 3,200.00	
Management Liability	\$ 3,939.00	\$ 4,280.00	\$ 5,000.00	
Portable Equipment	\$ 1,541.00	\$ 2,368.00	\$ 2,800.00	
Property	\$ 10,728.00	\$ 13,540.00	\$ 15,000.00	
Umbrella Liability	\$ 4,945.00	\$ 5,368.00	\$ 4,600.00	
State-Imposed Taxes, Surcharges, & Fees	\$ 34.00	\$ 34.00		
Elected Official Bond (Treasurer)			\$ 1,900.00	
Budgetary Estimate				\$ 33,600.00
TOTALS	\$ 25,370.00	\$ 29,764.00	\$ 33,600.00	\$ 33,600.00

PROFESSIONAL SERVICES				
Description	2014	2015	2016	2017
Accounting consultant - general	\$ 1,000.00	\$ 500.00	\$ 500.00	
Audit - CPA	\$ 12,000.00	\$ 15,000.00	\$ 12,000.00	\$ 12,000.00
Legal consultants - Fire Code	\$ 4,000.00			
Legal consultants - KC, JO, KDS	\$ 10,000.00	\$ 9,000.00	\$ 8,000.00	\$ 8,000.00
Sales Tax Revenue Consultant	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00	\$ 12,000.00
TOTALS	\$ 39,000.00	\$ 36,500.00	\$ 32,500.00	\$ 32,000.00

PUBLIC NOTICES/ARTICLES				
Description	2014	2015	2016	2017
Newspaper - for required public notices re tax rate Aug/Sep	\$ 8,000.00	\$ 8,000.00	\$ 8,600.00	\$ 7,500.00
Travis County Clerk for ESD postings	\$ 125.00	\$ 130.00	\$ 150.00	
TOTALS	\$ 8,125.00	\$ 8,130.00	\$ 8,750.00	\$ 7,500.00

TELEPHONES				
Description	2014	2015	2016	2017
AT&T	\$ 2,760.00	\$ 3,180.00	\$ 4,560.00	\$ 4,560.00
Cell phones	\$ 3,000.00	\$ 2,760.00	\$ 2,400.00	\$ 2,400.00
Repairs; troubleshoot	\$ 200.00	\$ 200.00	\$ 100.00	
Digital Desktop Phones (hardware)	\$ 4,320.00	\$ 4,320.00	\$ 6,615.00	
Phone Service (numbers plus talk time)			\$ 1,240.00	\$ 1,240.00
TOTALS	\$ 10,280.00	\$ 10,460.00	\$ 14,915.00	\$ 8,200.00

JW, RH, JP

UTILITIES				
Description	2014	2015	2016	2017
Electricity - Barton Creek - COA	\$ 18,720.00	\$ 14,400.00	\$ 12,000.00	\$ 12,000.00
Electricity - Circle Drive - PEC	\$ 15,600.00	\$ 15,600.00	\$ 14,400.00	\$ 14,400.00
Heat - Barton Creek - Natural Gas	\$ 1,940.00	\$ 2,400.00	\$ 2,160.00	\$ 2,160.00
Heat & Drill Field (Training) - Circle Drive - Propane	\$ 5,600.00	\$ 7,200.00	\$ 4,800.00	\$ 4,800.00
Cable TV Service	\$ 6,600.00	\$ 6,744.00	\$ 2,735.64	\$ 2,735.64
Waste disposal - Allied Waste - Barton Creek	\$ 2,670.00	\$ 3,000.00	\$ 3,840.00	\$ 3,840.00
Waste - Texas Disposal - Circle Drive	\$ 2,370.00	\$ 2,880.00	\$ 2,640.00	\$ 2,640.00
Water - Barton Creek -TC MUD	\$ 8,100.00	\$ 8,100.00	\$ 8,100.00	\$ 8,100.00
Water - Circle Drive - COA	\$ 10,000.00	\$ 14,400.00	\$ 16,800.00	\$ 16,800.00
Internet & Phone Connectivity			\$ 5,964.00	\$ 5,964.00
TOTALS	\$ 71,600.00	\$ 74,724.00	\$ 73,439.64	\$ 73,439.64

BOND DEBT SERVICE				
Description	2014	2015	2016	2017
Debt Service 2003 bonds				
Debt service 2005 bonds				
Debt Service Interest	\$ 75,600.00	\$ 72,800.00	\$ 69,050.00	\$ 63,450.00
Debt Service 2013 bonds	\$ 271,950.00	\$ 273,050.00	\$ 280,000.00	\$ 280,000.00
These amounts are what will actually be paid out of the <u>Bond Debt Service Funds</u>				
TOTALS	\$ 347,550.00	\$ 345,850.00	\$ 349,050.00	\$ 343,450.00

A percentage of our property tax is paid into the Debt Service Funds each month
 Bills (principal & interest: debt retirement) are paid out of the DSF accounts twice per year only.

ESD COMMISSIONER COMPENSATION				
Description	2014	2015	2016	2017
5 commissioners, 16 meetings	\$ 3,500.00	\$ 3,500.00	\$ 4,000.00	\$ 4,000.00
TOTALS	\$ 3,500.00	\$ 3,500.00	\$ 4,000.00	\$ 4,000.00

GRANT MATCHING				
Description	2014	2015	2016	2017
FEMA Match (training props and equipment)	\$ 3,000.00	\$ 3,000.00	\$ 2,500.00	\$ 2,500.00
Misc. grant matching (LCRA/PEC, Motorola, etc.)	\$ 4,000.00	\$ 4,000.00	\$ 5,000.00	\$ 25,000.00
TOTALS	\$ 7,000.00	\$ 7,000.00	\$ 7,500.00	\$ 27,500.00

PREVENTION				
Description	2014	2015	2016	2017
Hydrant maintenance supplies	\$ 150.00	\$ 150.00	\$ 200.00	\$ 200.00
Hydrant band markers	\$ 150.00	\$ 150.00	\$ 150.00	
Print Shop (forms, etc.)	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
Street reflective marker epoxy	\$ -	\$ -	\$ 150.00	\$ 150.00
Street reflective markers	\$ -	\$ -	\$ 150.00	\$ 150.00
Testing equipment	\$ 100.00			
TOTALS	\$ 1,000.00	\$ 600.00	\$ 950.00	\$ 800.00

PUBLIC EDUCATION				
Description	2014	2015	2016	2017
Community Event Mailer, 2 times per year	\$ 1,700.00	\$ 4,400.00	\$ 5,000.00	\$ 4,000.00
Fire Prevention Supplies	\$ 500.00	\$ 500.00	\$ 800.00	\$ 1,000.00
Open House supplies	\$ 600.00	\$ 600.00	\$ 1,000.00	\$ 1,500.00
Stickers with Fire Department Logo	\$ 100.00	\$ 100.00	\$ 100.00	\$ 200.00
Pancake Breakfast			\$ 2,000.00	\$ 2,500.00
Quarterly Outreach Materials			\$ 2,000.00	\$ 2,000.00
TOTALS	\$ 2,900.00	\$ 5,600.00	\$ 10,900.00	\$ 11,200.00