

## Operational Rates of Pay

<u>Base</u>	FF 2015	FF 2016	FF 2017
	\$14.60	\$14.75	\$16.28
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<u>Base</u>	DO 2015	DO 2016	DO 2017
	\$17.24	\$17.41	\$18.50
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<u>Base</u>	LT 2015	LT 2016	LT 2017
	\$19.52	\$19.72	\$20.88
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<u>Base</u>	CAP 2015	CAP 2016	CAP 2017
	\$20.60	\$20.81	\$21.67
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