

Operational Rates
of Pay

<u>Base</u>	FF 2022
	\$21.49

Travis County ESD #3 / Oak Hill Fire Department

2022 Longevity Pay Rates

2% per year of service

Year	Start	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2022		2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Firefighter	\$ 21.49	\$ 21.92	\$ 22.36	\$ 22.81	\$ 23.26	\$ 23.73	\$ 24.20	\$ 24.69	\$ 25.18	\$ 25.68	\$ 26.20	\$ 26.72	\$ 27.25	\$ 27.80	\$ 28.36	\$ 28.92
Est. Annual	\$ 64,255	\$ 65,540	\$ 66,851	\$ 68,188	\$ 69,552	\$ 70,943	\$ 72,362	\$ 73,809	\$ 75,285	\$ 76,791	\$ 78,327	\$ 79,893	\$ 81,491	\$ 83,121	\$ 84,783	\$ 86,479
Increase		\$ 0.43	\$ 0.44	\$ 0.45	\$ 0.46	\$ 0.47	\$ 0.47	\$ 0.48	\$ 0.49	\$ 0.50	\$ 0.51	\$ 0.52	\$ 0.53	\$ 0.55	\$ 0.56	\$ 0.57

Year	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
2022	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Firefighter	\$ 29.50	\$ 30.09	\$ 30.69	\$ 31.31	\$ 31.93	\$ 32.57	\$ 33.22	\$ 33.89	\$ 34.57	\$ 35.26	\$ 35.96	\$ 36.68	\$ 37.41	\$ 38.16	\$ 38.93	\$ 39.70
Est. Annual	\$ 88,208	\$ 89,973	\$ 91,772	\$ 93,608	\$ 95,480	\$ 97,389	\$ 99,337	\$ 101,324	\$ 103,350	\$ 105,417	\$ 107,526	\$ 109,676	\$ 111,870	\$ 114,107	\$ 116,389	\$ 118,717
Increase	\$ 0.58	\$ 0.59	\$ 0.60	\$ 0.61	\$ 0.63	\$ 0.64	\$ 0.65	\$ 0.66	\$ 0.68	\$ 0.69	\$ 0.71	\$ 0.72	\$ 0.73	\$ 0.75	\$ 0.76	\$ 0.78

Year	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47
2022	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Firefighter	\$ 40.50	\$ 41.31	\$ 42.13	\$ 42.98	\$ 43.84	\$ 44.71	\$ 45.61	\$ 46.52	\$ 47.45	\$ 48.40	\$ 49.37	\$ 50.36	\$ 51.36	\$ 52.39	\$ 53.44	\$ 54.51
Est. Annual	\$ 121,091	\$ 123,513	\$ 125,983	\$ 128,503	\$ 131,073	\$ 133,695	\$ 136,369	\$ 139,096	\$ 141,878	\$ 144,715	\$ 147,610	\$ 150,562	\$ 153,573	\$ 156,645	\$ 159,777	\$ 162,973
Increase	\$ 0.79	\$ 0.81	\$ 0.83	\$ 0.84	\$ 0.86	\$ 0.88	\$ 0.89	\$ 0.91	\$ 0.93	\$ 0.95	\$ 0.97	\$ 0.99	\$ 1.01	\$ 1.03	\$ 1.05	\$ 1.07

CERTIFICATION PAY

Certification	<u>Shift</u> rate per hour
HazMat Tech	\$0.33
Rescue Tech I	\$0.33
Rescue Tech II	\$0.44
Rescue Tech III	\$0.55
Rescue Tech IV	\$0.66
Rescue Tech V	\$0.77
Rescue Tech VI	\$0.88
Fire Investigator	\$0.33
Fire Inspector	\$0.33
Associate's Degree	\$0.44
Bachelor's Degree	\$0.77
Master's Degree	\$1.17
Advanced EMT	\$0.98
TCFP Intermediate FF	\$0.33
TCFP Advanced FF	\$0.44
TCFP Master FF	\$0.66
Fire Service Instructor I	\$0.33
Fire Service Instructor II	\$0.44
Fire Service Instructor III	\$0.55
EMS Field Training Officer	\$0.55
TIFMAS FFT1	\$0.33
TIFMAS ENGB	\$0.44
TIFMAS STL	\$0.55
TIFMAS DIVS	\$0.66